

Northern California TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

Vol. XVIII—Northern California, April, 1971

151

No. 4

Hoffa Parole Denied—Why?

General President James Hoffa continues to be the whipping boy of big business anti-labor forces and a pawn in the political chess game.

The U.S. Parole Board March 31 denied his second request for parole. There was no official explanation. There could be none that made sense.

There are, however, many reasons why the enemies of labor want to keep him unjustly in prison.

TO NAME A FEW: by keeping him in Lewisburg federal prison

the Teamster and all labor are denied the active services of a fearless leader; notice is served on other labor leaders they must "toe the line" or else; the political hate vendetta that brought his perjured conviction in 1967 is kept alive.

President Hoffa's case will not be considered again by the Parole Board until June, 1972.

By then the Teamsters' election convention will be history.

BY THEN, foes of Hoffa hope, he will be pushed into obscurity.

BUT STRONG FORCES are de-

veloping that may well defeat this scheme.

Petitions asking for a presidential pardon were adopted by Joint Council 7 and the International Longshoremen's & Warehousemen's Union Executive Board.

The Joint Council delegates at a largely-attended meeting unanimously adopted the petition initiated by Local 921 President Jack Goldberger.

An amendment by Local 265 Secretary-Treasurer Jim Strachan called for a national stop-work day

for all Teamsters June 3 to protest the continued imprisonment of General President Hoffa.

THE AMENDMENT authorized sending the petition and stop-work proposal to the International Union, all Joint Councils and Conferences for immediate concurrence.

The petition to President Nixon said:

"We, the undersigned rank and file trade union members respectfully urge you to grant a pardon to James R. Hoffa, General President."

—Continued on Page 3

U.S. Task Force Threatens Unions

SAN FRANCISCO — A federal task force is making an all-out attempt to intimidate Northern California labor leaders and members and condemn unions by smear tactics.

This was emphasized at a meeting here of the San Rafael Independent Journal Strike Support Committee composed of officers of Bay Area Labor Councils, the Teamsters and International Longshoremen's & Warehousemen's Union.

It has a widespread social implication with political overtones, according to Attorneys Cecil Poole and Duane Beason, who outlined activities of the task force at the meeting.

The activity is connected with President Nixon's anti-crime program and will be used by politicians.

THE TASK FORCE from the Organized Crime Committee of Congress has impaneled a federal grand jury and is making an intensive investigation of the San Rafael strike.

It has become clear that the federal group is preparing for further investigations of other union activities in the Bay Area.

In 1969 Congress established the Crime Committee, which is now under direct control of the Republican Justice Department, Poole explained. This committee has dispatched 25 task forces to investigate crime throughout the nation but, as in Northern California, emphasis is directed at labor unions.

THESE TEAMS are composed of lawyers, aided and abetted by agents from the FBI, the federal income tax service and Labor De-

partment with co-operation by the local police.

They are investigating on the assumption that unions have too much power and influence. They are contending that labor unions are "evil" in this area and the in-

vestigation will curb the unions' influence.

The force has broad powers, including the impaneling of grand juries with unlimited subpoena and investigative authority.

—Continued on Page 3



SAN FRANCISCO—Mayor Joseph Alioto, Jack Goldberger and International Vice President Joseph Diviny at the Goldberger dinner. Both Teamster Officials pledged their support for Alioto.

Bay Area Milk Contract

OAKLAND — A new contract, "one of the best agreements negotiated in 20 years," has been ratified by five Teamster locals whose members are employed in Northern California's milk industry, Al Brown, Local 302 secretary-treasurer, reported.

The contract covers 2600 wholesale and retail drivers and plant employees of major processors and distributors in the Bay Area and as far south as Salinas.

IT PROVIDES for substantial wage increases each year of the three-year contract, paid vacation improvements including five weeks after 15 years' employment, cost of living increases, a 10 cents hourly increase in management pension contributions, severance pay, an additional holiday on the employee's birthday for a total of nine a year, funeral leave and maintenance of health and welfare benefits.

Brown, chairman of the Team-

sters' negotiating committee, said this was the first time in 30 years that a settlement had been reached before the old contract expired.

MEMBERSHIP MEETING ratified the agreement March 31, the day before the end of the old contract.

Serving with Brown on the union negotiating committee were: Henry di Diego of Local 296, John Sweeney of Local 226, and Irvin Duncan of Local 890. Western Conference Dairy Division Director George Sebastian also participated in the bargaining talks.

The contract negotiated with the Northern California Industries Labor Relations Association covers major chain stores and such wholesale distributors as Challenge, Arden, Foremost, Berkeley Farms, Spreckels, Meadow Gold and Carnation.

Federal Mediator Jerry Finley assisted in the negotiations.

Teamster Clerk-Pact

SAN FRANCISCO — An agreement to resolve the long-standing problem of work jurisdiction in markers has been reached by the Teamsters and Clerks Unions in the Bay Area as a result of unprecedented meetings over several months.

A small committee headed by Jack Goldberger, Joint Council 7 vice president, and a similar one from the Retail Clerks Union worked long hours getting the settlement covering most of the disputed work.

IT INVOLVES two agreements—one dealing with food and the other with rack displays—with provision for a committee to settle future grievances.

In most cases, Teamsters will continue to perform the work they have done in the past.

Officials of many Bay Area locals participated in the final discussions.

—Continued on Page 2

Potato Chip Negotiations

OAKLAND — Negotiations between 16 Northern California locals and major potato chip manufacturers were stalemated this month.

Members unanimously rejected an employer offer at a mass meeting March 20, Local 588 Jack McSherry, chairman of the union negotiating committee, reported. There were no new acceptable proposals.

Working conditions are the major issue, McSherry said.

At press time the locals were awaiting strike sanction or an employers' acceptable offer.

Leonard Wins Local 85 Vote

SAN FRANCISCO — Andy Leonard defeated Incumbent Tim Richardson for the office of business manager and recording secretary of Local 85 by a margin of 111 votes.

International Vice President Joe Diviny was an easy winner for the presidency of Local 85 as was Vice President Bob Hage. All other incumbent officers were also reelected.

Joint Council 7 Meeting Notice

The May issue of Joint Council will be held at 1269 Howard St., San Francisco, on Tuesday, May 4, 1971.

Goldberger Tribute

SAN FRANCISCO—"Jack Goldberger is one of the great personalities of San Francisco."

"He isn't afraid and he has done a thousand and one favors for a thousand and one persons. He has a tremendous sense of loyalty."

Mayor Alioto said what was in the hearts of more than 1100 friends of Jack Goldberger who gathered at the Fairmont Hotel the evening of March 20 to honor the veteran Teamster leader.

They represented a cross-section of his friends—city officials, judges, state legislators, business men, civic leaders, practically every Bay Area labor official, rank and file union men and women.

As International Vice President Joseph Diviny aptly pointed out: "I can't say much about Jack Goldberger that you don't already know. And I've worked with him since 1934."

It was a warm-hearted gathering and a fitting tribute to the man who has done so much for so many people for so many years.

State Senators Milton Marks and George Mosconi were there to present him with a Senate Resolution in recognition of his civic contributions.

He received a similar resolution from the Assembly, presented by Assemblymen John Foran and John Burton.

Supervisor Robert Mendelsohn presented him with a resolution from the San Francisco Board of Supervisors.

International Organizer Chuck O'Brien brought greetings from General President James R. Hoffa.

Mrs. Hoffa had come to San Francisco for the testimonial dinner but was unable to attend on orders of her physician because of a heart condition that developed after her arrival.

"Jack Goldberger represents the real struggle of the labor movement—the struggle of the working man," Mayor Alioto said.

"We need him today just as we have in the past."

Goldberger, moved by the many tributes, expressed his deep appreciation.

"Tonight my heart is full of pride and gratitude," he said. "I am surrounded by many of my good friends. Thank you for sharing this memorable occasion with me."

"If I have in some small manner touched your lives by sharing something with you I am grateful for the opportunity. The labor movement will always be my way of life."

He introduced his wife, Josephine, and other members of his family.

James Rourke, Local 85 business representative, was master of ceremonies.

He outlined Goldberger's career: a leader in organizing in the rough days of the 1930's; president of Local 921 since 1937; vice president of Joint Council 7; former international organizer and past presidents of the San Francisco Labor Council and State Labor Federation.

Members of the committee in charge of arrangements with Rourke were Al Vergez, Barney Apfel, Joe Twoomey, Benny Barish, Bob Hage, Jerry Posner, Syd Goldie, Merv Donovan, George Pedrin and Morris "The Landlord" Weisberger.



SAN FRANCISCO—It was a big night on Mar. 20 for Jack Goldberger when friends, associates and co-workers met and paid tribute for his years of service. In the picture Mayor Joseph Alioto, second from left, and International Vice-President Joseph Diviny, second from right, were the principal speakers. With them are Jack's daughter Audrey Grey, on the left, Jack and his wife Josephine and Eunice Diviny.

Alioto Backed

Teamsters in San Francisco joined Bay Area labor unions in denouncing the obvious frameup of Mayor Joseph Alioto.

International Vice President Joseph Diviny stated: "We believe the vicious attack on Mayor Alioto is outrageous. As citizens of this great country we are horrified that the persecution be allowed to continue."

"This action of the U.S. Justice Department against the mayor is indicative of the attack against labor and labor's friends."

"He will obviously be cleared by the courts but, as has been done to the Teamsters time and again, the smear campaign is intended to destroy. This obvious attempt to discredit our mayor will only have the effect of solidifying the labor movement in support of a dedicated public figure."

SPECIAL MEETING LOCAL 315

MARTINEZ — There will be a special meeting for all shop stewards of Tanker Barns, May 5, Wednesday, 7 P.M., in the Martinez hall, 2727 Alhambra St.

Joe Davis,
Business Representative

Local 85 Member's Notice

WHEN YOU MOVE notify the office. This is important not only for each member's benefit but it costs the Local unnecessary expense.

Phil Gallagher,
Secretary-Treasurer

Local 588 Members' Notice

Local 588 has cancelled General membership meetings for the months of June, July and August.

Jack McSherry
Secretary - Treasurer

Local 856 Members' Notice

Due to the election and nominations of three delegates to the International Convention in July 1971, there will be a change in the dates of our regular membership meetings for the months of April and May, 1971.

April meeting to be held on April 26, 1971, for nominations.

May meeting to be held on May 26, 1971, for election.

NOTE: In accordance with the past practice, the membership meetings are recessed for the months of June, July and August. The meetings will resume on September 28, 1971.

Local 315 Meeting Notice

An automotive meeting has been scheduled for Monday, April 26, 1971 at 7:00 p.m. at our headquarters at 2727 Alhambra Avenue, Martinez.

All members employed at New Car Dealerships and Used Car Lots in the areas of Martinez, Concord, Walnut Creek, Pleasant Hill, Lafayette, Pittsburg, and Antioch and who are working in the classifications of Lubemen, Combination Men, Polishers, Automotive Janitors, Used Car Lot Attendants, Parts Pick-Up, Underseal Applicators and Tow Truck Operators are urged to be at this meeting.

We will discuss proposals for a new contract.

Notice Local 490 Members

By action of the Membership in a special order of Business meeting on March 9, 1971, effective with the payment of May 1971 dues the dues of Local 490 will be \$12.00 per month.

The notification and conduct of the meeting was in compliance with the International Constitution and the By-Laws of Local 490.

Secty-Treas. Beatty and the Executive Board would like to express their appreciation for the favorable response by the membership to the request for the increase.

Local 12 New Offices

Local 12 has moved to 47 Lansing St., San Francisco 94105, Telephone Nos. 982-2722, 982-2723, 982-2724. Hiring Hall No. 397-9363 hours 7 a.m. to 10:00 a.m., after 10:00 a.m. call office telephone number.

George Pedrin
Secty. Treas.

Local 665 Members' Notice

In accordance with the Local By-Laws and by action of the General Membership Meeting (Special Called) held on Monday, March 22, 1971, the initiation and re-initiation fees have been increased effective April 1, 1971 to \$100.00. Part-time employees working less than sixteen (16) hours per week, the initiation fee will be \$50.00. The re-initiation fee for delinquent members is continued at \$12.50.

Arnold Moss
Secretary-Treasurer



SAN FRANCISCO—The Teamster's committee which worked out the mutual teamster-clerk work jurisdictional agreement: Local 296 President Ralph Torrisi, Local 490 Secretary Jerry Beatty, Local 315 Business Representative Jerry Corniola, Chairman Jack Goldberger, Local 278 Business Representative Bernie Zarry, Local 432 Business Representative Paul Vinella, Local 278 Secretary Merv Donovan, Local 432 Secretary Mike Mitchell, Local 484 Secretary Wendell Phillips, Local 888 Secretary George Schnieder and Joint Council 7 Economist Harry Polland. An active committeeman but not present was Local 588 President Fred Paredes.

Pact

Continued from Page 1—

Bakery, milk, soft drink, beer and retail deliveries were the major areas in which agreement was reached.

TEAMSTER MEMBERS of the small committee which laid the groundwork for final ratification by the Joint Council at its April meeting was composed of Goldberger, Local 296 President Ralph Torrisi, Local 315 Business Representative Jerry Corniola, Local 588 President Fred Paredes, Joint Council Economist Harry Polland and Attorney Duane Beeson.

"The Teamsters and Clerks have reached an amicable agreement that will prevent management from playing one group against the other," Goldberger commented.



SAN FRANCISCO—Local 296 President Ralph Torrisi, Local 490 Secretary Jerry Beatty, Local 315 Business Representative Jerry Corniola, and Economist Harry Polland discuss the clerk-teamster agreement.

Parole Denied

Continued from Page 1—

"We feel his long imprisonment constitutes cruel and inhuman punishment of one of this nation's most vigorous and courageous labor leaders.

"We are aware that his imprisonment was in large measure the result of a vendetta carried on by the Justice Department during the Kennedy and Johnson administrations, and that Mr. Hoffa was the victim of illegal wiretapping and eavesdropping and the tainted testimony of a convicted criminal informer who was paid and promised immunity from prosecution in exchange for this testimony. Such official behavior by government agencies, we believe, prejudiced the possibility of a fair trial.

WE FURTHER remind you of a dissenting opinion in 1966 by the great former Chief Justice of the

United States Supreme Court, Earl Warren, who called the use of a paid informer 'offensive to the fair administration of justice,' and who noted that charges of embezzlement, kidnapping and manslaughter pending against this informer for more than four years had never been pressed by the Justice Department.

"In view of this sorry history, and realizing that he has now spent a fourth birthday in the Federal penitentiary at Lewisburg, Pennsylvania, and in the name of fair play and justice to Hoffa, to his family, his union, and the entire American labor movement, we appeal to you to grant a pardon to James R. Hoffa now.

The petition adopted by the ILWU Executive Board for presentation to the union's convention in April was similarly worded. The board recommended distributing the petition throughout the entire labor movement.

Unity Issue in I.H. Strike

RICHMOND — Only one issue—but a vital one—remain in the three-month strike of Local #315 against the International Harvester Distribution Center here.

This is the unanimous demand of strikers that "no one goes back to work unless all members are returned to their jobs."

The company has fired six members for strike activity and refused

to reinstate them, Local #315 Business Representative Vince Aloise reported.

The local and the national firm reached agreement on all other issues in the contract dispute except the rehiring of these strikers.

Local #315 members have held firm since striking the giant corporation Feb. 1 when pickets shut down the parts distribution center which serves 13 western states.

United States Task Force Threatens Unions

Continued from Page 1—

dent of the International Brotherhood of Teamsters.

This is the task group's first investigation but as the jury is impaneled for 18 months and can be extended another 18 months it is impossible to predict what will be next, considering the obvious fishing expedition now in progress.

AS HEARSAY evidence is accepted by the jury indictments can be expected even if later proven false in court the 'smear' from the indictment charges will have had its affect. San Francisco's Mayor Joseph Alioto is a victim of such tactics, incidentally from the same type of task force.

Obviously the Republican influence of the Independent Journal

opened the door for the initial investigation.

San Francisco and the Bay region have always been a liberal, pro labor area but now the Republicans have a hammer to smash and destroy that condition.

Members are warned that they should have legal advise and assistance from their local union officers if they are approached by agents of the task force. The agent may be wired with a legal tape recorder.

A SIMPLE ANSWER to a simple question could have broad implications to the member and his union.

The particular investigation of the I. J. hinges around violation of the 'Hobbs Act' involving obstruction or delay of interstate commerce.

"It is extremely important, that heretofore strikes were considered local affairs but are now under federal investigation," said Poole, former U.S. district attorney.



SAN FRANCISCO—Mrs. Jo Hoffa, wife of the General President and Director of DRIVE, was the honored guest of the Local 85 Pensioner Club on Valencia Street. The event was the annual Corn Beef and Cabbage Lunch on St. Patrick's Day. In the picture are, standing Business Representative Jim Rourke, Secretary of the Club Eddie Mayers, Jo Hoffa, Local 85 Secretary Tim Richardson, and a committee member; seated are Joint Council Vice President Jack Goldberger and Club President William Blondell.

Mrs. Hoffa in UC Hospital

SAN FRANCISCO — Mrs. Josephine Hoffa, wife of General President James Hoffa, was in serious condition in the University of California Hospital here this month suffering from a heart ailment caused by worry over her husband's unjust imprisonment.

Mrs. Hoffa, director of the Teamster's DRIVE organization, came here for the testimonial dinner for

Local President 921 Jack Goldberger. On her physician's orders, she was unable to attend but sent greetings.

She was hospitalized after suffering several black-outs and appeared to be suffering the early stages of a threatened heart attack.

Her condition was reported improved following visits from General President Hoffa who was furloughed from prison to see her.



SAN FRANCISCO—The Joint Council 7 committee which decided the course of action in the recent San Francisco civil service employee dispute: (left to right) Robert Patterson, business representative for Local 860; Joint Council Vice President Jack Goldberger, Local 960 Secretary Barney Apfel, International Vice President Joe Diviny, International Organizer Rudy Tham and Local 856 Representative Jack McLaughlin.

SAN FRANCISCO

Light Soda on Tap
625 Chenery Street
San Francisco Ambulance
Service
2310 Post Street
Upholstery Supply
2285 Revere Street
Curran's Chapel of the
Sunset
2552 Irving Street
Michaels Artists and
Engineering Supplies
Mosaic Tile Co.
1736 Fitzgerald St.
Smith Corona
Marchant Corp.
W. W. Grainger Co.
Aero Special
Delivery Service
Monroe Motors
311 Valencia St.
Modern Diaper
Park Lane Cleaners N
French Drapery

EAST BAY

Big 'O' Tire, Richmond &
Martinez
Luxury Cab Co., Oakland
Checker Cab Co.
City Cab
Associated Cabs
Reliable Cab Co.
Country Maid
Creamery Products
Eddies Catering
Rels Sandwiches
Wintchell Doughnuts
Delly Foods
Mills Sales Vending
Daily Review
Smiser Freight Services
Jess C. Spencer Mortuary
Chapel of the Valley
Mortuary, Castro Val.
Patron Service, Berkeley
Town and Country
Cleaners, Hayward
Duke's Catering

We Do Not Patronize

Teamsters and their friends are urged not to patronize the following:

Golden West Catering
Golden West
Lou's Lunch
Union Lunch
Red's Lunch
Star Catering
Harvy's Catering
Wood's Catering
Mobile Vendors

MODESTO - MERCED
Pepsi-Cola

MONTEREY
Pyramid Van & Storage

SONOMA
Groskup-Weider
Trucking Co.
1761 Denmark Street

SACRAMENTO

Courtesy Cab
Coca-Cola
Pepsi-Cola
Seven-Up
Capital Plywood
Super Tread Tire Co.
850 Riske Lane
Broadway Tire Service
Coit Draperies
Pop Pies
Hires Bottling
Pixie Bread
Party Pies
Canada Dry Products
Booster Bread

PENINSULA
Hoffman Bros., Frozen
Foods
San Bruno

Parts Exchange (Partex)
So. San Francisco
Crown Imports Co., Inc.
1336 San Mateo
Ave., So. S.F.
Coit Drapery Cleaners
Burlingame

SANTA CLARA COUNTY

All Jersey
Pixie and Boster
Bread Co.
Tire Outlet
Cupertino Auto &
Truck Parts
Brentwood Farms
General Appliance Co.
1785 Alum Rock Ave.
San Jose
Discount Furniture Co.
82 E. Santa Clara St.

Gerrard Tire Co.
Global Moving & Storage
1315 No. 10th St.
San Jose

Fernstrom Moving &
Storage
1020 Bayshore
Highway, Santa Clara
Able Label Tire Co.,
"d-b-a" Emporium
Tire Center
American Auto Parts
Young Auto Parts
Servi Soft
San Jose

NEWARK
Gerrard Tire Co.

YOUNTVILLE
Knight's Lumber

BENICIA
Lutz Tire Co.

EUREKA
Humboldt Fir Co., Inc.
Hoopa

Yreka Western Limousine
formerly Mendenhall
Eureka City Jitney Service

SANGER
Glacier Packing Corp.

NAPA
Kenyon Building Supply
Napa

Heinke and Dybdahl
Building Supply

STATEWIDE
Kennedy Enterprise

M. & M. Bus Co.,
California Sight-
seeing Tours

Klasco Products
Senor Foods

LOS ANGELES
Louis Plakos Trucking Co.
1307 East Eight Ave.

East Bay Teamsters

SAN LEANDRO — Members of the Teamsters East Bay Luncheon Club listened with respect and interest to Bill Parr, founder and director of the San Antonio Area "Youth Project."

The project is a home for boys of broken and disturbed families or, as sponsor Judge Gerry Conniff said, "A home for kids who don't want to go home."

Parr, an obviously dedicated and sacrificing young man, described his work as helping young boys out of the gutter and giving them a chance to live.

STARTING ON a \$40 a month budget and gradually expanding, the program today has 16 residents but there could be 100. Operating expense and living costs limit the project, located at 1729 E. 15th St.

Over the short years of the project, Parr said, more than 300 boys have been part of a program that instills confidence and self-dependence regardless of who the mother is or what the father does.

It is the only agency of this type recognized by the police department and the courts.

But despite the character and progress in a field of great need, the project receives only a small state grant and depends mainly on donations and assistance from whoever will give.

PARR SAID that his teaching to the boys is: "It is absolutely necessary to grow up. Everybody has an excuse to fail in the world."

The same advice, said Luncheon Chairman Bill York, could apply to the Luncheon club members.

"We all could find excuses to fail to help this project even when we know the importance of such a program," he commented.

Pete Kinst, secretary of the club, will head a committee to contact the various locals for assistance and many of the delegates pledged help. As an example, Local 468 Secretary Manny Joseph promised a bloc of tickets from the local for the upcoming fights.

TWO CANDIDATES for the Oakland City Council were guest speakers at the luncheon. Betty Ann Bruno and John Sutter outlined their platforms to the members and both received the Teamster's endorsement.

Betty Ann Bruno, endorsed by COPE and the ILWU, said the council should change its approach and program.

"Instead of 20 million garages," she said, "there should be more concern about the needs of the people."

She cited the Youth Program of the San Antonio Area project as an example that needs attention and action.

"I am committed to be responsible to those who elect me," she promised.

John Sutter and those who asked for his endorsement said there should be more Democrats on the council.

SUPPORT FOR Proposition No. 1 was asked and received by Tom Mullins, a friend of many Teamster officials. Local 70 Business Representative Bobby Frietas and Local 853 Secretary Frank Farro both spoke of the high regard held for Mullins.

The Proposition will benefit the Oakland Municipal Employees' retirement. Several changes have been recommended for approval of the Oakland voters in April and May.

Dave Castro introduced Ignacio Balli, a candidate for trustee of Chabot College.

Balli said he is a candidate because Chabot Community College serves the areas of Hayward, San Lorenzo, San Leandro, Castro Valley, Livermore and Pleasanton, is a key point in the educational system of the area and it is important that working men's representatives serve on the board of trustees.

The present board, he stated, is not community-based and there is an urgent need that grass roots be re-established.

Castro also presented Frank Moralez a candidate for trustee of the Hayward Unified School District. Moralez also pointed out the need for better workingmen's representation.

Golden Glove Champ

SAN FRANCISCO—Mike Tracy, son of George Tracy, a member of Local 85, won the lightweight championship of the Golden Gloves Junior Division.

Mike was disgusted because his opponents failed to show and he won by default, his father said. His dad says Mike can hit hard and has a good defense and will be a heavyweight challenger next year. He failed to make the weights for the heavyweight division in this year's events.

Waste and Excessive Profits

LOS ANGELES — The Western Director of the United Auto and Aerospace Workers union today called on Congress to take a serious look at why the industry is so crippled by "waste and excessive profits, and what can be done to force economic conversion."

Commenting on the refusal of Congress to continue funding of the Supersonic Transport airplane, Paul Schrade, a member of the UAW's International Executive Board said "the SST program didn't come close to solving jobs problems."

"There are 400,000 unemployed aerospace workers nationally. That's 27% of the total aerospace workforce, and there would have been fewer than 20,000 short-term jobs created if the Senate had approved President Nixon's request for more SST funding."

"The argument that the SST program would bail the aerospace industry out of the mess they put themselves in by their failure at economic conversion is a fraud on unemployed aerospace workers."

"Several months ago, the UAW International Executive Board refused to support the SST. Recently, at a UAW Conference in Sacramento, UAW President Leonard Woodcock gave the reasons: The airlines are losing fantastic sums of money; jet families came onto the



SAN FRANCISCO—The first group of employees in San Francisco's hotel industry, members of Local 856, retired last month and a dinner was held in their honor at the Hilton Hotel. They are office and frontdesk employees who joined the Teamsters in 1966. They are the pioneers in the Teamster organizing of hotel employees. Seated with Local 856 Secretary and International Organizer Rudy Tham, who was host, are Cecilia Stenberg (St. Francis), Lenita Dillon (Mark Hopkins), John Conner (Del Webb), Mildred Kline (Fairmont), Otto Kraus (Bellevue); standing are, left to right, S.F. Employer's President Henri Lewin, Local 856 Business Representative Jack McLaughlin, Sonny Gotai, Annie Bishop (Sheraton Palace), Bill Joys (Maurice), Harriet Ashworth (Sheraton Palace), Jack Carder (Sir Francis Drake), Jerry Taylor (Beverly Plaza), and Local 856 Business Representative Kevin Ryan.



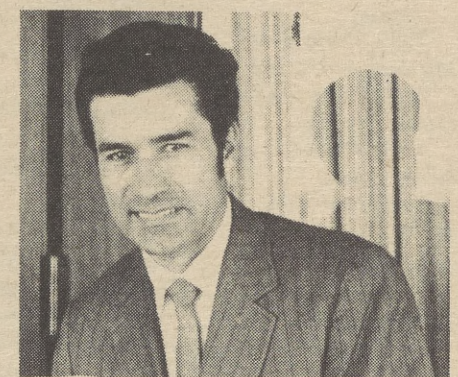
SAN FRANCISCO—Edna Hexum (on the left), veteran office girl of Local 860, retired last month and the office staff and officials gave her a surprise party. There were plenty of champagne, gifts and fancy sandwiches. In the picture are Local 860 Vice President Ralph Simonini, Secretary-Treasurer Mark O'Reilly, Edna's husband and Fern Rigney, office girl for Local 350. As host O'Reilly said the local wishes Edna a happy retirement but admitted that her place in the office "will be hard to fill."

Local 70's New Officials

OAKLAND—Al Andrade defeated four other candidates for the office of Business representative of Local 70 in a special election last month. He will replace Chuck Mack who resigned to work for the Teamster's Legislative Council in Sacramento.

Vern Fielder was elected dispatcher in the same election, he will replace Jimmy Murphy who retired. Fielder defeated five candidates for the hiring hall job.

The race for dispatcher was close with Fielder the winner by 79 votes while Andrade received more than a 200 vote majority over his nearest opponent.



Al Andrade

Eddie Davis Surgery

LOS ANGELES — Eddie Davis, former secretary of Stockton Local 439 and now general manager of the Coastal Union Insurance agency in Southern California, is on the way to recovery after open heart surgery.

Davis, well known among Northern California Teamster officials, underwent surgery last month. The operation was successful and it is only a matter of time before he will be back on the job.

NORTHERN CALIFORNIA TEAMSTER

Winner of I.L.P.A. "Award of Merit" in 1955, 1956
AL ADDY, Editor

Publication of Joint Council 7 and Joint Council 38 International Brotherhood of Teamsters



POSTMASTER: Send form 3579 to 363 6th St., San Francisco, Calif. 94103. Second Class Postage paid at San Francisco, Calif.

Published once a month at San Francisco, California, by Joint Council 7 and Joint Council 38 of the International Brotherhood of Teamsters. News copy and picture deadline: First of month. Office of Publication, 25 Taylor Street, San Francisco, California 94102. Telephone 885-4969 and 885-4970.

EDITORIAL COMMITTEE

Joseph J. Diviny, Chairman; Mark O'Reilly, George E. Mock, Pete Andrade, Jack Goldberger, Hank J. de Diego, Al Brown, Jack Dillon, W. J. Kiser.

Sec.-Treas. Reports

The Labor movement and management must face "the challenge of channeling the revolutionary energy of youth into constructive social action programs," according to General Vice President, Frank E. Fitzsimmons.



Frank Farro

"The younger workers," Fitzsimmons observed, "is more dynamic to conform."

"As a result of his life long affluence, he believes our economy can provide a higher standard of living than he presently enjoys, and that standard should rise year after year.

"Unions are no longer immune to the influx of youth into the work force," he continued, "the spillover from youthful involvement on the campus and in politics is changing union membership in character as is the community in general.

"It is to this group and the young minority groups in the work force that social issue appeal."

A focus on youth is necessary because of some typical young worker attitudes and some of the labor relations problems affect, he said.

Speaking at the 7th annual Labor Management Conferences on Labor Law and collective bargaining at the University of Arizona, Fitzsimmons listed the attitudes:

1. The young worker wants money in his pay check now. He wants a home and a car now. He wants the good life for himself, his wife, and his children, now. He is frustrated and ready to take on the establishment; includes both the company and the union."

"The conflict comes," he explained when the young demanded cost items in negotiations in the pay check, while the older worker thinks in terms of deferred payments in pensions for retirement years."

2. The young worker wants his vacation at a convenient time when his kids are out of school. With low seniority, he is in a poor position to bid for prime vacation with older workers. The youth propose shutting down the plant during the summer months and ask for vacation bonus to defray expenses of such leisure.

3. The younger worker is eager to advance and looks upon seniority clauses as a straight jacket, instead of a source of security and protection. When job advancement requires more training and knowledge, he wants the contract to provide paid time off for further education.

4. When layoffs occur, the young worker points to the older worker who has maximum unemployment insurance and supplemental unemployment benefit funds. Youngsters in the work force have asked us to reverse seniority in such situations.

5. Young workers are impatient and critical of time spent handling grievances, including arbitration. "They want grievances, settled immediately," said Fitzsimmons.

"They propose elimination of some steps in the grievance machinery, elimination of arbitration and no strike clauses and propose the right to strike after a grievance is filed."

6. Young workers are more concerned about family protection in the event of their death. "This," said Fitzsimmons, "accounts for the introduction and growth of survivor income in negotiated health and welfare plans.

7. There is a growing demand



Local 853 Report

1055 Collins Drive
Secretary-Treasurer—Frank Farro
Vice President—Ray Blasquez, Jr.
Trustees—Tom Langford

Don Butcher
Business Agent—Manual Cordeniz

Oakland 94621
President—Ken Morlatt
Recording Secretary—Al Costa
Ernie Souza



THE DRIVE to collect Betty Crocker coupons for a Kidney machine for Mrs. Dianne Fernandez a member of Local 853 was a success and according to Secretary Frank Farro the coupons are still coming. Farro said they will be used to help others. "It was," he said, "a fine effort by every one who helped and will be appreciated." Mrs. Fernandez's husband is a member of Local 588.

VISION CARE

(Frank Farro)

At the last Trustee's meeting held in San Francisco on April 1 the matter of Vision Care for the members of this Local Union covered by California Teamsters Plan 1000 was discussed.

Since the Employer and Union Trustees could not agree on a set of rules governing a Vision Care Program at this time a motion was made by Trustee Joe Dillion of Local 655 and seconded that "the matter of Vision Care be put over until the next Trustee's meeting to be held in the latter part of May or the early part of June.

One of the reasons we were not able to put it into effect on April 1st was the Trust Office had a big rush on hospital benefits and there were a great many employers who were delinquent in their payments

among young workers to put blue collar workers on weekly salary basis, as white collar, supervisory and professional workers enjoy.

Fitzsimmons noted that this reflects the trend to erasing differences between blue and white collar workers in vacations, pensions, paid holidays, sick leave and the like. Fitzsimmons' position is that young workers are intelligent and are aware of the values they seek through union membership, and they demand intelligent answers on all questions.

This is an article by the Vice President of our International.

OFF THE TOP

RAY BLASQUEZ, JR. . . . Progressing in negotiations with Caterpillar Tractor . . . beginning negotiations in the shipyard industry . . . hit snag in Lincoln Engineering negotiations should be ironed out soon . . . Metalclad negotiations being held up . . . put new classifications and wage rates in Capwells Service Building . . . successful in reinstating discharged employee at Driesbach . . . got benefits and retroactivity for girl at National Dollar who was being paid sub-standard wages and no benefits. . . . Maurice Myers arbitrator selected in discharge of Bob Campo at Mayfair . . . pending arbitration with Myers Drum . . . decision close at hand on red-circle rate at Ralph Pugh. . . . Board of Adjustment to be held on breaks and starting time at Skaggs-Stone.

DON BUTCHER . . . picked up P.M. payment for retail salesmen at Wards Furniture retroactivity back to March 1, 1970 amounting to many dollars . . . formalizing strategy for Wards negotiations . . . got extra fork lift driver assigned at Weyerhaeuser warehouse to keep company personnel off equipment . . . in with Ray on Caterpillar negotiations . . . working on Betty Crocker coupon project for Diane Fernandez of Wards in San Leandro . . . successful in pulling a write-up at Simco. Special thanks to Shop Steward Horace McAroy for assistance . . . jurisdiction dispute at G. E. San Leandro, concerning loading dock resolved providing more work for 853 people. Valuable information in securing this work supplied by Shop Steward Pete Vielgoth.

AL COSTA . . . in with Ray on Caterpillar negotiations and with Manuel on Morton Salt contract . . . successful in reinstating man at Ziegler Steel on discharge . . . Board of Adjustment set up for discharge case at Ziegler . . . back pay settlement for man at A.G.E. . . . successfully negotiated S. E. Edger Co. contract . . . tried to organize 80 people at Grodins Co warehouse in Oakland in decertification election. Election was in the bag until instructions came from I.B.T., International Brotherhood of Teamsters, to get out because of a no-raid pact with Local #29 even though people wanted to be represented by 853.

MANUEL CORDENIZ . . . pulled pickets on Consolidated Electric but had to put them back when Company refused to talk . . . got decision from superior court on Sal Marguez case, but Company is still refusing to hire him back . . . starting to formulate Morton Salt proposals for up and coming negotiations . . . was on International payroll for one week in helping to organize the Portuguese speaking people in Ft. Bragg for Local 980.

TOM LANGFORD . . . with help from Chief Steward Robbie Robinson settling grievances at Army Base. . . . Arbitrator Robert Burns has been chosen for arbitration with Novo. Corp. on holiday and shift differential pay. April 27th, is the date for hearing . . . American Distilling contracts now at printers . . . Arbitration pending on vacation interpretation at American Distilling.

to the Trust.
Sincerely hope to have a better report on this matter at a later date.

Resentment Against Charge

By Alexander Uhl

WASHINGTON (PAI) — Strong resentment both inside and outside of Congress has resulted from a recent decision of the Nixon Administration to do its own "policy" interpretation of government statistics instead of leaving it up to the professional economists who have been doing it for more than 20 years.

KEN MORLATT . . . setting up meetings for Montgomery Wards people for contract proposals. Negotiations should begin on, or about, the 15th of May.

Meetings of Local 853

MEMBERSHIP MEETS 2nd Thursday of every month. Executive Board 1st Tuesday of every month.

STEWARDS MEET quarterly (Subject to notification).

DIVISION and CONTRACT meetings subject to call.

NOTIFY the office if you move. Protect your benefits and Union services with a correct mailing address.

Executive Board

Secretary-Treasurer
Alex N. Leishman
Vice President
Stan Botelho

President
James (Jimmy) Muniz
Recording Secretary
Dick Durossette

Ron Rocha
Conductor, Mel Baptista

TRUSTEES
Art Soto

John "Jack" Sweeney
Warden, Harold Marks

President Reports

Dear Brothers:

With your newly-elected Business Agent, Al Andrade, and Dispatcher, Vern Fielder, now in office, they are busy on their new jobs. Al Andrade has been assisting the other Business Agents with their duties as I felt that it would benefit Al and our members for him to accompany different Business Agents to get acquainted with his new position. Al has been doing a very good job.



Jim Muniz

Vern Fielder has also been kept busy in the Hiring Hall with Bill Fagundes and Al Fialho. Because of the many members presently out of work due to the high unemployment throughout the country, we hope that business will soon increase so the unemployed will be able to secure steady employment.

WITH THE SUCCESS of our first Scholarship Dance, and after receiving many requests for another dance, we will have our second one on April 24, 1971 at 8:00 P.M. Many tickets have already been sold, but due to the size of our auditorium, we have limited the number of tickets to be sold. If you are interested in attending, there are still a few tickets available. Please contact Mrs. Helen Dennis at 569-9317. Hope to see many of you again at this dance for a good cause and an enjoyable evening.

I am again asking any parent who have seniors in high school to have them apply to Local #70 for applications for our scholarships, and the applications will be forwarded to them. Your children do not have to have a need to qualify, nor do they have to be "A" students.

MANY MEMBERS have asked about the C.T.A. — Local #70 Master Agreement case. As of this date there has been no decision handed down. As soon as Local #70 receives a decision, we will notify our members.

ON APRIL 5, 1971, I received the following correspondence from Jack Goldberger of Local #921, Newspaper and Periodical Drivers and Helpers, in San Francisco, California:

"Honorable Richard M. Nixon
President of the United States
The White House
Washington, D.C.

Dear Mr. President:

WE, THE UNDERSIGNED rank and file trade union members, respectfully urge you to grant a pardon to James R. Hoffa, General

President of the International Brotherhood of Teamsters. We feel his long imprisonment constitutes cruel and inhuman punishment of one of this nation's most vigorous and courageous labor leaders.

WE ARE AWARE that his imprisonment was, in large measure, the result of a vendetta carried on by the Justice Department during the Kennedy and Johnson administrations, and that Mr. Hoffa was the victim of illegal wire-tapping and eavesdropping, and the tainted testimony of a convicted criminal informer who was paid and promised immunity from prosecution in exchange for this testimony. Such official behaviour by Government agents, we believe, prejudiced the possibility of a fair trial.

WE FURTHER remind you of a defending opinion in 1966 by the great former Chief Justice of the United States Supreme Court, Earl Warren, who called the use of a paid informer 'offensive to the fair administration of justice' and who noted that the charges of embezzlement, kidnapping and manslaughter pending against this informer for more than four years had never been pressed by the Justice Department.

IN VIEW of this sorry history, and realizing that he has now spent a fourth birthday in the Federal Penitentiary at Lewisburg, Pennsylvania, and in the name of fair play and justice to Hoffa, to his family, his Union and the entire American labor movement, we appeal to you to grant a pardon to James R. Hoffa now."

ANY MEMBERS who would like to sign or circulate the above petition may obtain same at the Stewards Meeting on April 20, 1971 or at the regular meeting on April 22, 1971, or at our Union headquarters.

In closing, I again ask any member who has any article or statement that he thinks would be beneficial to the members to please submit same to the Local #70 editor. Remember, this is your Union.

Fraternally yours,
James R. Muniz
President

NOTE OF THANKS

To my Brother Teamsters:

I am taking this opportunity to express my sincere thanks to those of you who supported my candidacy for office in the special election that was just concluded.

As most of you know by now, Brother Al Andrade turned out to be a formidable opponent in the field of five Brothers who participated, including myself, winning by a healthy margin; and at this point I am expressing my every wish for



Local 70 News



President Jim Muniz (left) and Secretary-Treasurer Al Leishman (right) congratulate Local 70, Business Representative Al Andrade and Dispatcher Vern Fielder.

Andrade and Fielder Elected

Local #70 concluded an election on March 10, 1971 for one Business Agent and one Dispatcher.

The winners in that election were Al Andrade for Business Agent and Vern Fielder for Dispatcher.

AL WAS A HEALTHY winner with his nearest challenger 289 votes away, while Vern's margin of victory was 79 votes.

Both Al and Vern were sworn in March 11, 1971 by the Secretary-Treasurer of Local #856, Rudy

his future success in representing our local.

With regard to my own future, time will tell. However, you are hereby assured that if I am needed, I will be available to assist any of you as I have in the past.

Bill Botelho

NOTE OF THANKS

Your vote of confidence in electing me Business Agent is deeply appreciated.

I pledge to serve you honestly and fairly.

Thanks for your support.

Al Andrade

NOTE OF THANKS

I wish to thank all those Brothers who had enough faith and trust in me to lend their support which led to my victory.

I will make every effort to fulfill the pledges I made in my platform. Unfortunately, no one can please everyone — but we can try to do our best. I will work as I have in the past for the good of the Union.

Your constructive suggestions will be welcomed, and I thank you again.

Vern Fielder

Tham. The ceremonies were supposed to follow the election; however, an illness in Brother Tham's family prevented him from being present.

THE OFFICERS and officials of Local #70 welcomed the successful candidates into the official family at an informal meeting following the tabulation of the votes.

The official results of the election, certified by Arnold O. Anderson from the Conciliator's office, are as follows:

Roy A.
Marty
Elmer
Vern F.
Mike
John G.

Al And.
Robert
Merle
Bill B.
Joe M.

SPECIAL NOTICE

THE FINAL DEPARTMENT OF TRADING
INATION WILL BE GIVEN AT LOCAL
WEDNESDAY, APRIL 21, 1971, FROM 7:

ANY MEMBER WHO HAS NOT YET
INATION SHOULD MAKE IT A POINT TO

A. N. LEISHMAN
SECRETARY

SCHOLARSHIPS

Any members of Local 70 who have sent to continue their education should apply for scholarships.

It is not necessary that they be A students etc. ask for the application and have your own scholarships.

56 Millionaires No Income

The average American taxpayer can deprive little comfort from statistics released by the U.S. Treasury Department showing that 56 out of 1203 Americans who had an adjusted gross income in excess of a million dollars in 1969 didn't pay any income taxes.

"It
wealth
micks
taxes
said R
sored
te-loop

OFFICIAL PUBLICATION

THIS NEWSPAPER, LOCAL 70 NEWS, IS THE ONLY OFFICIAL PUBLICATION OF LOCAL 70. IT IS THE LINK OF COMMUNICATION BETWEEN YOU AND YOUR UNION. ANY AND ALL INFORMATION COMING FROM YOUR UNION WILL APPEAR IN THIS PUBLICATION. IT IS EXTREMELY IMPORTANT THAT YOU READ THIS PAPER MONTHLY.



congratulate the two new officers of Local

Elected

DISPATCHER

Roy Acosta	240
Marty Barnett	271
Elmer L. Corbett	464
Vern Filder—(Winner)	543
Mike Martinelli	405
John G. Moniz	227

BUSINESS AGENT

Al Andrade—(Winner)	822
Robert Bell	377
Merle Bigenho	533
Bill Botelho	282
Joe Miguel	140

NOTICE

MENT OF TRANSPORTATION EXAM-
T LOCAL #70'S AUDITORIUM ON
, FROM 7:00 A.M. UNTIL 3:00 P.M.
AS NOT YET TAKEN THIS EXAM-
A POINT TO DO SO ON THAT DATE.

A. N. LEISHMAN
SECRETARY-TREASURER

SCHOLARSHIPS

no have seniors in High School and want
d apply for applications for our scholar-
e A students. Regardless of their grades
have your children apply for one of the

No Income Tax

"It is not fair that the very
wealthy should be able to use gim-
micks and loopholes to reduce their
taxes to nothing or almost nothing,"
said Rep. Reuss (D-Wis.) who spon-
sored a bill that would pull some
te-loopholes.

NEW POLICY

At the regular membership meet-
ing in March, some new policy re-
garding grievances and stewards
was reported to the membership.
Due to the nature of the policy
and the small attendance at this
meeting, it was felt notice of the
new policy should be reported in
the newspaper.

Effective April 1, 1971, a screen-
ing committee will be in effect. Its
purpose is to screen all grievances
prior to submitting them before the
grievance panel. The committee will
consist of three officers and offi-
cials who will rotate as committee-
men each three months. The first
committee shall consist of Business
Agents Bob Freitas, Roy Nunes and
Joe Arino.

Effective April 1, 1971 all griev-
ances must be submitted to the
Business Agent, through the Shop
Steward, in writing. Grievance
forms are available at the office.
This must be done to effect a more
orderly disposition of a grievance.

There is some speculation on de-
leting the monthly Stewards Meet-
ing and replacing it with a quar-
terly dinner. The Executive Board
has not decided on this matter and
prefers not to until after the Stew-
ards Meeting in April so as to de-
termine the feeling of the stew-
ards. The consensus is, and with
membership approval, to institute
the quarterly dinner. Give this some
thought and make your desires
known at the meeting April 20,
1971.

OLIGOPOLY

LONDON, England (PAI) — The
vast growth of international corpo-
rations now requires governmental
controls as well as an international
approach toward collective bargain-
ing in the view of President Leon-
ard Woodcock of the United Auto-
mobile Workers.

As president of the Automotive
Department of the International
Metalworkers Federation, Wood-
cock declared that governmental
control of global corporations
through comprehensive international
agreements must be achieved if
exploitation of national economies,
consumers and workers is to be
halted.

Addressing the World Auto
Councils in Congress House, home
of the British Trades Union Con-
gress, Woodcock also urged greater
and more effective use of coordi-
nated collective bargaining with
multi-national auto companies.

A Letter of Thanks

(A few words but a lot of
meaning from a member.)

Thanking you for your effici-
ency in handling our claim. We
know a lot of people think that
they are in good hands with 'All-
State' but we are very happy to
be Teamsters.

Mr. and Mrs. M. Strzepek
Thanks again,

Business Agents

Joe Arino	Larry Dias	Bobby Freitas	Ted Kaufman
Billy Rodgers	Roy Nunes	Ed Painter	Lou Riga
	Dick Sarmento	Alex Ybarrolaza	Bob Windsor
Dispatchers			
Wm. "Bill" Fagundes	Al Fialho		

Secty.-Treas. Report

Many questions have arisen re-
garding the recent ruling of the De-
partment of Transportation.

For those members who are laid
off and those who work out of our
Hiring Hall, we have given this
examination on four occasions in
the past; and still there are some
members who have never taken it.



Al Leishman

This applies to casual help.

To those members who work out
of the Hiring Hall: If you have not
taken this examination and do not
have a card to present to your em-
ployer when you are dispatched to
a job, he can send you back and we
can not give you any representa-
tion.

Again, I am scheduling another
examination for the members who
work out of the Hiring Hall and for
those members who are on a tem-
porary lay-off. This examination
will be given on Wednesday, April
21, 1971. The reason for selecting
this date is the time element in the
delivery of this publication since it
will be approximately April 18th
before it reaches the homes of our
members.

Administering these examina-

tions is rather expensive for the
Union, an deveryone who works out
of the Hall or who is on lay-off and
has not yet taken one should make
it a point to do so on the above
date. Teamsters Local #70's audi-
torium will be open from 7:00 a.m.
until 3:00 p.m. for this purpose, and
I would appreciate your coopera-
tion in availing yourself of this
final opportunity to take this De-
partment of Transportation exam-
ination on April 21, 1971.

In the last issue of this publica-
tion I expressed the hope that the
unemployment situation would im-
prove to the point where we could
have more jobs available for the
people working out of our Hall.
Upon conferring with a Hiring Hall
Dispatcher, I am advised there has
been a slight improvement, al-
though not enough to note any great
change or to satisfy the need for
work. However, as of this writing
on Monday, April 5, 1971, 230 men
had been dispatched out of our Hall
up until 9:00 a.m. We also had two
or three good days last week, but
are hoping for continued improve-
ment.

We are presently contemplating
improving the surroundings of the
Hiring Hall. A carpenter is now
making some improvements, and
the Hall will be painted sometime
during April or May.

Thanking you all for the coopera-
tion being given me, I am

Fraternally yours,
Al N. Leishman
Secretary-Treasurer

BLOOD DONORS NEEDED!

Business Agent Bob Freitas' aunt,
Mrs. Wilma Lewis, has just under-
gone open-heart surgery at the
Presbyterian Hospital in San Fran-
cisco, and is in need of seventeen
pints of blood.

We are requesting anyone who is
able to do so to donate a pint of
blood for Mrs. Lewis, and this can
be done at the following locations:
Blood Bank of Alameda-Contra

Costa Medical Association, 6230
Claremont Avenue; Oakland, Calif.
By appointment only. Phone: 654-
2924.

San Lorenzo Mobile Blood Bank;
Ashland School, 16485 East 14th
Street; San Leandro, California. 3rd
Monday of each month only. Hours:
3:00 p.m. to 6:30 p.m.

Hayward Mobile Blood Bank,
Weeks Park Community Center,
27182 Patrick Avenue; Hayward,
California. 2nd Tuesday of each
month only. Hours: 2:00 p.m. to
6:00 p.m.

Fremont Mobile Blood Bank,
United Auto Workers Hall, 45201
Fremont Boulevard; Fremont, Calif.
3rd Wednesday of each month only.
Hours: 3:00 p.m. to 6:30 p.m.

Meetings

REGULAR MEMBERSHIP MEET-
INGS are held on the fourth Thurs-
day of each month.

EXECUTIVE BOARD MEETINGS
are held on the second and fourth
Tuesday of each month.

STEWARDS MEETINGS are held
on the third Tuesday of each month.

Amendments To International Constitution

Once again we would like to re-
mind the membership of their right
to submit for consideration changes
in the International Constitution.

You may also submit additions,
resolutions or proposed amend-
ments.

These must be submitted to the
General President thirty (30) days
prior to the Convention which will
be held during the week of July
4-10, 1971.

Committees

BY-LAWS COMMITTEE

Frank Arroyo, William Botelho, George Hansen, William Simpson, Joe Souza,
George Wells.

SICK COMMITTEE

Frank Arroyo, Ray Arroyo, Joe Carillo, Eugene Derieg, James Dodge, Bob
Williams, Lloyd Adcock, Honorary Member Jim Brammell, Verne Fiedler,
Lee Hafley, James Rush, Hank Rivera, Willie Thomas, Bennie Whitfield.

LOCAL 70 SPORTS

Well, we did it. Sure as heck, on March 21, 1971, thirty teamsters gathered at Willow Park for their first Golf Tournament ever. It was an occasion to remember.

The tournament was a pretty good one. Each man received four Titleist or Max-Fli golf balls and a bag of tees. Hors d'oeuvres, hot and cold, were served. Beer was plentiful and the course (some of the scores attested to this) and the prizes were pretty nice. Besides having trophies for the winners, the prizes included a \$50.00 gift certificate, five \$25.00 gift certificates, one \$20.00 gift certificate, fourteen \$10.00 gift certificates, a gross of golf balls, a clock radio, teflon pots and pans, booze, four dinners each at the Blue Lion and Francesco's, a Gold Card from Peluso's and week-ends at the Hyatt, Holiday and Royal Inn hotels. The gift certificates were given so that the winners might choose the right size and desirable colors rather than prechoosing such items and limiting the selection.

The low gross and tournament winner was, of course, Charlie Kitsman from Garrett Freight Lines who shot a 79. For Kitsman this really isn't too good, but if you consider that he played a tournament earlier in the day at Tilden and medaled a 77 there, you know he played a pretty good brand of golf. Congratulations, Charlie.

The low net and "Blind Bogey" tournament winner was (hang on) Bob Windsor, with a net 40. You won't believe this, but Bob's score was 151. Watching him to make sure he didn't cheat was Roy Nunes, who really burned up the course with a 141. Neither of these two had ever played the game before and the score shows it, but you have to give them a lot of credit for coming out and finishing the full 18 holes. Besides, they enjoyed it.

The closest to the hole, who also finished second in the "Blind Bogey," was Marty Freitas from Sea-Land. Marty's gross was 109 and he netted a 55. Besides a trophy, Marty won a \$25.00 gift certificate.

The player who had the longest drive of the day was a young 15-year old boy by the name of Marty Kitsman. This young fellow pounded one out against the wind approximately 265 yards — quite a feat indeed. It is interesting to note that Marty's 85 strokes for 18 holes was

the sixth lowest score posted in the tournament. Want to know something else? Marty is the grandson of Al Leishman, our Secretary-Treasurer. What a typical grandfather—proud as a peacock with full plume. Al stayed with the boy from early morning to late evening. Really a genuine display of love for his grandson — and how fitting for the crown Al was wearing all day that his grandson should win the trophy. Congratulations, Marty (and Al).

We really got into a predicament at the presentation of the awards. It turned out that Bob Windsor, who was the winner of the "Low Net," was also the winner of the "Hackers Award." Not to let any problem become too great, the committeemen put their heads together and, after applying salve to the bumps, awarded that trophy to Roy Nunes. With Bob's approval, everyone was happy.

The players in the tournament, and as they were paired, were:

1. J. Martin, D. Durossette, T. Grmoja, G. Flaherty.
2. B. Fagundes, M. Freitas, G. Martinez, N. Peterson.
3. A. Soto, S. Botelho, H. Marks.
4. J. Manning, L. Nunes, J. Childers, B. Windsor.
5. D. Sullivan, C. Kitsman, G. Chappel, A. Lopes.
6. M. Kitsman, A. Pratt, W. Martin, G. Purcell.
7. J. Ferreira, S. Esposito, R. Lapp, J. Loughlin.
8. L. Valdez, S. Giordanella, A. Dominguez.

Aside for some of the sponsors already mentioned, it is necessary to thank United Purchasing Agents (Jim Sexton) and Coastal Union Insurance Co. (Lou Brandzel), not to forget President Jim Muniz and Secretary-Treasurer Al Leishman.

I would also like to take time to thank my committeemen, Gary Flaherty from P.M.T. and Tony Grmoja from Mayfair, who did a really great job.

We expect to have another tournament later in the year (bigger and better) and anyone interested may contact the office and leave their name, address and phone number. It will be an invitational, so be sure to leave your name and address.

We had some pictures taken, but they haven't been developed yet. Maybe we can have them for the next issue.

SPIKE WEBER BOWLS 300

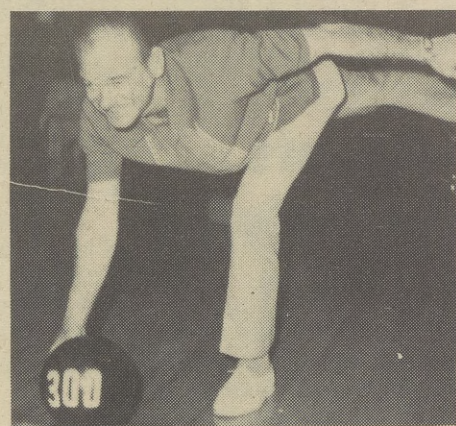
By Joe Arino

Robert "Spike" Weber had his bowlers prayer answered!!!!

On Friday, March 12, 1971, Spike, bowling in the Haulers League at Manor Bowl in San Leandro, put 12 strikes together to everyone's delight.

Spike works for Signal Trucking and his fellow workers are proud of his accomplishment, as is everyone connected with bowling.

This writer wishes Spike continued good bowling and hopes this is only the first of many 300's



HEALTH AND WELFARE DELINQUENCIES

The companies listed below are reported by the Teamsters Security Fund to be delinquent in payment of premiums due. The delinquency date is noted as February 26, 1971.

Bel-Mev Trucking
Bow Line
Cherry's Express & Storage
Cudlip Freight Service
Cunha Transportation
Economy Refining & Service Co.
S. E. Edgar, Inc.

Fremont Fruit & Vegetable Co.
Jay Bee Trucking
Marathon Delivery Service
Oakland Fishery
Pacific Petroleum
Rivera Trucking Co.

PENSION DELINQUENCIES

The companies listed below are reported by the Western Conference of Teamsters Pension Trust Fund to be delinquent in payment of premiums due.

The delinquency date is noted as March 10, 1971.

A & P Produce
Atlas Welding Supply
Bel Mev Trucking Co.
Bow Line
Camelot Van & Storage, Inc.
Checker Van & Storage; Oakland
Checker Van & Storage; San Francisco
Cherry's Express & Storage
Cudlip Freight Service
Cunha Transportation Co.
Economy Refining & Service
Enterprise Trucking Service

G & B Trucking
General Dynamics
Jay Bee Trucking
M & L Trucking
Middleton Welders
Northwestern Drayage & Whse.
John A. Osburn Trucking
Pacific Oil Sales Co.
C. J. Perry Trucking
Riverview Transportation Co.
Stan's Van Lines
Trans-State Motor Lines
Vierra Trucking Co.

ALAMEDA COUNTY TRUCKING SOFTBALL LEAGUE

1. Pacific Intermountain Express
2. I.M.L. Freight
3. Sea-Land
4. Transcon Lines
5. Garrett Freight Lines
6. Consolidated Freightways
7. Pacific Motor Transport
8. Delta Lines
9. Seatrain Lines
10. Time D.C.
11. City Drayage

All games will be played at Thrasher Park, San Leandro

SCHEDULE

Date	Time	Teams
April 18	9:30 a.m.	Time D.C. vs. Garrett
	10:50	City Drayage vs. Transcon
	12:10 p.m.	P.I.E. vs. I.M.L.
	1:30	Consolidated vs. Seatrain
	2:50	P.M.T. vs. Delta
		Sea-Land Bye
April 25	9:30 a.m.	City Drayage vs. I.M.L.
	10:50	P.M.T. vs. Consolidated
	12:10 p.m.	Time D.C. vs. Sea-Land
	1:30	Delta vs. Garrett
	2:50	Seatrain vs. Transcon
		P.I.E. Bye
May 2	9:30 a.m.	Delta vs. Sea-Land
	10:50	Seatrain vs. I.M.L.
	12:10 p.m.	Consolidated vs. Garrett
	1:30	P.M.T. vs. Transcon
	2:50	P.I.E. vs. City Drayage
		Time D.C. Bye
May 9	9:30 a.m.	Garrett vs. Transcon
	10:50	Consolidated vs. Sea-Land
	12:10 p.m.	Seatrain vs. City Drayage
	1:30	Time D.C. vs. P.I.E.
	2:50	I.M.L. vs. P.M.T.
		Delta Bye
May 16	9:30 a.m.	P.M.T. vs. Seatrain
	10:50	City Drayage vs. Garrett
	12:10 p.m.	P.I.E. vs. Delta
	1:30	Sea-Land vs. I.M.L.
	2:50	Time D.C. vs. Consolidated
		Transcon Bye
May 23	9:30 a.m.	Consolidated vs. Delta
	10:50	P.I.E. vs. P.M.T.
	12:10 p.m.	Transcon vs. Time D.C.
	1:30	Sea-Land vs. City Drayage
	2:50	Seatrain vs. Garrett
		I.M.L. Bye
May 30	9:30 a.m.	P.I.E. vs. Seatrain
	10:50	Delta vs. Time D.C.
	12:10 p.m.	City Drayage vs. P.M.T.
	1:30	Garrett vs. I.M.L.
	2:50	Transcon vs. Sea-Land
		Consolidated Bye
June 6	9:30 a.m.	I.M.L. vs. Time D.C.
	10:50	Sea-Land vs. Seatrain
	12:10 p.m.	Garrett vs. P.M.T.
	1:30	Transcon vs. Delta
	2:50	P.I.E. vs. Consolidated
		City Drayage Bye
June 13	9:30 a.m.	Transcon vs. Consolidated
	10:50	P.I.E. vs. Garrett
	12:10 p.m.	Sea-Land vs. P.M.T.
	1:30	Time D.C. vs. City Drayage
	2:50	I.M.L. vs. Delta
		Seatrain Bye
June 20	9:30 a.m.	Garrett vs. Sea Land
	10:50	City Drayage vs. Delta
	12:10 p.m.	I.M.L. vs. Consolidated
	1:30	P.I.E. vs. Transcon
	2:50	Time D.C. vs. Seatrain
		P.M.T. Bye
June 27	9:30 a.m.	City Drayage vs. Consolidated
	10:50	P.I.E. vs. Sea-Land
	12:10 p.m.	Delta vs. Seatrain
	1:30	Time D.C. vs. P.M.T.
	2:50	Transcon vs. I.M.L.
		Garrett Bye

The Land of Tall Trees

By Sal F. Burke

The long awaited CERTIFICATION OF ELECTION on REDWOOD CONSTRUCTION was ordered by the Washington Board of the N.L.R.B. on March 19, 1971.

Preceding this report, a certification recommendation was also received on the Redwood Construction election held in June of 1969! You will recall that in this (1969) election the Union lost by 8 votes! The Union charged the employer with interference which was upheld by the Board. The later election, held September 22, 1970, was finally certified by the Board on March 19, 1971, one day short of nine months. Nine months that the Union has been forced to litigate to certify an election that was won by THIRTY votes (80-50). The law as written can be used for a frivolous purpose and reasons other than honorable in intent. Regrettably that seems to be the route nearly everything pertaining to Labor appears to be going.

The Union has communicated with Redwood Construction in efforts to negotiate a working Agreement with the company.

The N.L.R.B. Election held for employees of Trailer City Sales, Arcata, California, is now in dispute with the company terminating all but one employee (shop) stating that the company was going to operate behind picket lines. Investigation of the Union's charges are pending action of the N.L.R.B.

The Scheckla Transport, Inc. issue is currently reaching court hearings with filings against the

Union by Mr. Lieber of the Fastiff law firm on behalf of Buck Smith, who the Union claims became the successor employer during the strike against Scheckla. The fight developed when Mr. James Scheckla had notices posted "no work until further notice" on October 23, 1970. The employees were thus laid off but the movement of trucks and work continued on a limited scale. In the week following the mass lay off, the name of Buck Smith started appearing on the doors of the Scheckla trucks. The Board found in favor of the Union that Scheckla violated the Agreement with the Union, but stated against relief due to the fact that Scheckla was no longer... although the Scheckla firm never did bankrupt or otherwise go out of existence.

With spring officially beginning on March 21st we can optimistically look forward to an upswing in the employment picture. We have had an exceptionally wet month to usher in spring. To date the official measure of rainfall for Eureka stands at 42.24 inches as March comes to a close.

I will interject my bit over the "suspension of Davis Bacon"—just those few words in your daily press in reporting the most recent of President Nixon's accomplishments with his all powerful magic wand. With this magic wand our Great President (the word great is capitalized intentionally) can keep Congress in session all night is the 'big business' at hand is to order a Union against striking!

Thankfully we have 'the little Davis Bacon' in California by way of the State Public Contracts Act.

With that, I'll throw this on the Mule Train with this bit for April. Drive, work, and live safely.

Special 'Disney On Parade'

SAN FRANCISCO — Local 856 has arranged for members of the Teamster's Union in the Bay Area a special discount rate for "Disney on Parade" that will be at the Oakland Alameda County Coliseum on May 26 thru May 30.

It is a Disneyland show live and

designed for full family fun.

May 26 and May 27 are the nights for Teamster's special rates with the following coupon allowing a discount of \$1. on any \$5.50, \$4.50 or \$4.00 reserved seat.

The following coupon is for the use of Teamsters and their friends.

SPECIAL DISCOUNT MAIL ORDER FORM

Order immediately for choice seats. Order any number of tickets you desire. Good only for performances listed.

CHECK DESIRED PERFORMANCE

☐ May 26
Wednesday, 7:30 p.m.

☐ May 27
Thursday, 7:30 p.m.

\$5.50 Reserved Seat

☐ Adult @ \$4.50
☐ Junior @ \$2.75

TOTAL

\$4.50 Reserved Seat

☐ Adult @ \$3.50
☐ Junior @ \$2.25

TOTAL

\$4.00 Reserved Seat

☐ Adult @ \$3.00
☐ Junior @ \$2.00

TOTAL

Juniors 16 years of age and under, half of FULL PRICE for all discount performances.

NAME

ADDRESS

PHONE

CITY

STATE

ZIP

NAME OF ORGANIZATION

Teamsters Union

IMPORTANT: If all tickets at price ordered are sold out, send the best available seats and refund the difference to me. Yes ☐ No ☐

When ordering tickets, make check or money order payable to: COLISEUM BOX OFFICE and mail to: BOX OFFICE, Oakland-Alameda County Coliseum, Nimitz Freeway and Hegenberger Road, Oakland, Calif. 94621, Telephone (415) 635-7800.

PLEASE ENCLOSE STAMPED, SELF ADDRESSED ENVELOPE FOR PROMPT RETURN OF TICKETS.

DEADLINE: Orders must be received no later than Friday, May 7, 1971.

'Future Attractions' For Teamsters

Local 856 President Ben Leal reported that the Local is arranging two teamster weekends with special rates for Teamsters and their families and friends at the famous Marine World on the Peninsula. The dates will be June 5 and 6 Saturday and Sunday on June 12th and 13th Saturday and Sunday.

More information in the next issue.

Coupon Drive

OAKLAND — Local 853 member Diane Fernandez and her sponsors for the kidney machine reports the drive for Betty Crocker coupons was a success and give their thanks to everyone who sent in the welcome donations.

Frank Farro, secretary-treasurer of Local 853, expressed his gratitude for the response at the April Joint Council meeting.

Responsible for more than 800 coupons alone was Phil Overton, a Local 85 member working for Robertson Drayage.



LOS ANGELES—Joint Council 38 organizer Joe Morrill, Local 150 Business representative Bob Crandall and International Vice President George Mock were participants in the Western Warehouse meeting in San Diego last month.

From Sacramento

News from Local 150

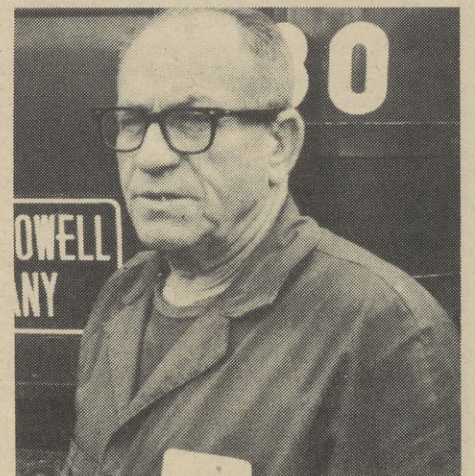
We have told you and told you about this but it just seems some of the people just don't get the message so I guess we'll just have to spell it out again. Now for the umteenth time you must have your dues in the office on or before the last business day of the month in order to avoid any fines or possible suspension. Now this don't mean that you mail it on the last day of the month so that it is postmarked, it just means its got to be in the office with no if ands or about it. You would really be amazed of the amount of dues that arrive on the first and second day of the month through the mail and then when a member is confronted with the situation that he was late with the money you can well imagine the problems that occur. So to those of you who aren't on the dues check off system all we can say is that you had better adhere to what we are telling you now and get the dues into the office before the last business day of the month. Maybe if you are working with some one who don't like to be told anything just clip this out and stick it up on the bulletin board and they might just understand what we are talking about. . . .

Well I guess I stuck my little foot in my big mouth again last month when I said a few words on that blankety blank prepaid drug plan. I said, and you can quote me, the reason some of you were having problems was that you weren't going to a drug store on the list or in the book. Well I guess you know what happened? One of my favorite truck drivers was on the phone ten minutes after the newspaper had been delivered to his house and needless to say he was hotter than a two dollar pistol. Now this particular driver who like I said before is as about a nice of guy you want to meet, not to mention the fact he resembles one of the front four in size from the Green Bay Packers. Well anyhow he in very short words informed us that he had been going to one of the stores on the list and he still wasn't getting what he had to pay out of his pocket back, when he did get anything back which he elaborated on which is unprintable at this time. Maybe Dick if we both live long enough we'll see the time again when you can walk into a drug store and make a purchase and plunk down a card and walk out without having to take the loot from your pocket and wait for something to happen. . . . I got it, Prepaid lunch hours!

We all like to have a little fun every now and then and maybe

have a belt or two or three and then take a chance and drive home maybe just a little under the influence so here is a little info that possibly you weren't aware of. If you make your living by driving and come under the Department of Transportation regulations and just happen to get snagged on a 502 you've got problems, big ones. This was pointed out a meeting held here last month by an official from the Dept. and he made no bones about the driver who gets caught and the penalty involved. The big sticker is that you lose your drivers license for a period of three years and without it all we can say is that you had better have a lot of loot stashed away to carry you over during that period. A question was raised during the meeting as to why they always try to harpoon the professional driver and why do they suspend him from driving for such a long time when some private citizen goes out and gets bombed out of his head and plows into something or someone and all he does is pay a fine and in most cases retains his drivers license. The answer was short and sweet and to the point, the professional driver knows better. . . .

We told you last month of the company that was going to the dogs and we were going to report on it in detail but the deadline crept on me this time and will do it next month. P.S. They are still going to the dogs in a big way and if you don't believe me just ask BUD FITZGERALD if you see him on his route, just a word of caution, don't get pushy with BUD!



SACRAMENTO—Ernie Massa, Local 150 member, was presented with a Silver Belt for his 43 years with Bert McDowell United Grocers. He started with a horse drawn wagon and joined the Local in 1935 when the initiation was \$5.

Suspension of Davis-Bacon and the implied threat of a ceiling on wages in Construction is a shocking fact. This move supposed to cut down on inflation is an attempt to



Morris Less

single out one industry in these United States. No one in our Country wants regimentation. This type of idea and theory leads only one way and that's to dictatorship. Even so if wage, price controls and a ceiling on wages would halt the inflationary spiral these controls must apply to all industries not just one. We all recognize the fact that we have been in an inflationary spiral for many years. To point fingers at who allegedly started this is the same as what started first the chicken or the egg. An agreement that does nothing but create a great deal of endless words serving no purpose.

MOVES TO CONTROL prices on "Big Steel" are failures which should serve as an example of what results from pin pointing one industry to subject it to a "control" program.

Wages in Construction are slightly higher than in other fields and this is based upon a hard and soiled fact. The amount of work during one year is determined by the state of the weather. In California there are Construction Workers who are fortunate if they actually work five months in the whole year. In other States where there are definite seasons of intense cold, snow, or rain construction work is not

Morr or Less Govt. Control

By Morris Less

performed. This simple matter of fact is the reason wage rates in the Construction Industry are more than most in other industry. Wage rates and fringe benefits are not the only factors in Construction or any other industry. We wonder if the amount of profit taken has ever come under scrutiny. Higher mark-ups to maintain the gross national figure when sales and production in all industries could stand a survey to the extent of discovering where the inflation spiral gets a large boost.

ITS AN EASY thing to be critical and a lot more difficult to be critical in a constructive fashion. For the last twenty years we have had several periods of economic expansion. These periods are followed by what is called a recession. This often repeated situation apparently has taught all of us very little except to expect economic rises and falls. It may be that there is no solution. However, there are a good many items that could be given a thorough going over. Number one on the priority list is the manner in which huge corporations especially the Oil Industry are allowed enormous tax deductions and the individual is denied certain legitimate deductions. These deductions of dubious nature do not add to the size of the U.S. Treasury so instead more money must come from some place and that place is your pocket

book. Anyone who lives in these United States who objects to a fair and just tax to support our way of life should be run out of the Country. Often repeated promises of cuts in taxes hardly ever materialize. What must be done and soon is a complete reevaluation of what is really deductible and what isn't and by all business's and individuals.

In recent months some stories have appeared in the news media of the plight of highly trained people in the electronic industry. These men have devoted years of study to their work and are now out of work. Their positions at this time is to say the least most unfortunate. We wonder though how is it those less skilled in their jobs do not get the same publicity when they are forced out of work due to this so called recession.

STATISTICS on unemployment are subject to a good deal of question. Are those who are so discouraged they do not seek employment counted. Are people forced on Welfare but who would work if work were available are they counted on the unemployment statistics. Statistics do not always portray a true picture.

Mr. Nixon's actions on Davis-Bacon and a ceiling on wages in the Construction Industry will not halt inflation. Other potent matters, inflated profit taking, unfair and phony tax deductions are two

items that would be a far better slow down on inflation.

IN SOME MINDS these United States are drifting to a dictatorship or Socialism. Both are totally unacceptable. Our real problem lies in those elected to offices of awesome responsibility because far too many of you either do not vote or vote without doing some home work.

The "leave it to George" attitude will find "George" holding all the marbles and the lack of study of candidates for public office won't produce much else.

Blue Print for Union Busting

By Harry Conn

WASHINGTON (PAI) — One of the highest officials in the Department of Labor, in a speech to a group of "open shop" contractors, outlined what adds up to a blueprint for union-busting.

Assistant Secretary of Labor Arthur A. Fletcher, in charge of wage and labor standards, spoke to the annual meeting of the Associated Builders and Contractors, Inc. (ABC), using such unbridled charges as "the era of arrogance and discrimination by some trade unions has ended. Corrupted by their sense of power, they have overreached."

He asserted that through a number of Administrative moves the "era of union domination of the employment pattern in the construction industry is over."

Fletcher described the function of hiring halls in the construction industry as providing "that no man works without union approval" and declared that "the old order is not only under pressure to change: the old order is collapsing."

Page 6 Northern Calif. Teamster

Teamster Locals, Meetings

NORTHERN CALIFORNIA TEAMSTER NEWSPAPER,
Al Addy, Editor, 25 Taylor St., Room 506, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 9—Ed Barlow, Secretary
64 Pine St., San Francisco 94111; Ph. 982-3176.

LOCAL 12—George P. Pedrin, Secretary
47 Lansing St., San Francisco, 94105; Ph. 982-2722. Hiring Hall Ph. 397-9363. Ofc. hrs., 8 to 5, Mon.-Fri. Membership meets 2nd Wednesday.

LOCAL 70—Alex N. Leishman, Secretary
70 Hegenberger Rd., Oakland 94621; Ph. 569-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary
8055 Collins Dr., Oakland, 94621; Ph. 638-4911 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 4th Monday.

LOCAL 85—Tim Richardson, Secretary
Payment of dues, etc., 459 Fulton St., S.F. 94102; Ph. 861-2912. For hiring call 861-6636. Health and Welfare 861-2916, Pension and Sick Benefits 621-0240. Ofc. hrs., 8 to 4:30, Mon.-Fri.; San Mateo, 760 2, Bayshore Blvd., San Mateo 94402; Ph. 347-1052 (415). Ofc. hrs., 8 to 4:30, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 94—John H. McLaughlin, Secretary
2622 E. Main St., Visalia; Ph. REDWOOD 2-4717; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Sun. at 10 a.m.

LOCAL 96—Lee Agee, Secretary
20964 San Miguel Ave., Castro Valley 94546, Oak. Ofc., Elton Bovey, VP-BR., 8055 Collins Drive, Oakland 94621. Ph., 635-3555 (415). Ofc. hrs., 9 to 5, Mon.-Fri. Membership meets 2nd Wed. Ex. Bd. meets 4th Wed.

LOCAL 109—Alan S. Batchelder, Secretary
899 Market St., Rm. 405, San Francisco, 94103. Ph. PR 5-1834; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 150—John O. Fitzsimonds, Secretary
2525 Stockton Blvd., Sacramento 17; Ph. Office 456-3812; Dispatcher 456-6409; Health & Welfare 456-4785; Ofc. hrs., 9 to 4 Mon.-Fri. Closed 12:15 to 1:15 p.m. Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Vern Shorey, Secretary
2001 21st St., Sacramento 95818; Ph. 452-7631 (916); Ofc. hrs., 9 to 5, Mon.-Fri.; last business day of month 9 to 7 p.m. Closed 12 noon to 1 p.m. Membership meets 3rd Wed.

LOCAL 209—Geo. R. Wilson, Secretary
1361 Park St., Alameda; Phone LAkehurst 3-9050; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 216—Morris Less, Secretary
745 Airport Blvd., So. San Francisco 94080. Ph. Nos. 761-3577, 761-3578, 871-7525, 871-7526. Ofc. hrs., 7 to 5, Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary
337 Valencia St., Rm. 2, San Francisco 94103, Ph. 861-1127. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Wed. in March, June, Sept. and Dec.

LOCAL 228—Arthur N. Rose, Secretary
4924 Freeport Blvd., Sacramento 95822; Ph. 451-0594 (916). Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—Fred Larkins, Secretary
43 Lansing St., S.F. 94105. Ph. 982-7575 (415). Ofc. hrs., 8:30-4:30, Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary
2367 Market St., San Francisco 94114; Ph. HE 1-3744; Ofc. hrs., 10 to 4 p.m., Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 265—James Strachen, Secretary
1269 Howard St., San Francisco 94103, Ph. 628-1356; Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 2nd and 4th Thursday.

LOCAL 278—Mervyn Donovan, Secretary
4752 Mission St., Rm. 101, San Francisco, 94112; Ph. 334-9770; Ofc. hrs., 7:15 to 5, Mon.-Fri. Membership meets 3rd Tues., Chauffeur's Hall, 1269 Howard St.,

LOCAL 280—Joseph Ciraulo, Secretary
131 Terminal Ct., So. San Francisco, 94080; Ph. 588-7445; Ofc. hrs., 9:45 a.m. to 1:30 p.m. Mon.-Fri.; Membership 2nd Tues., 1 p.m.

LOCAL 287—Albert Winters, Secretary
1452 N. 4th St., San Jose 95112, Ph. 292-6816 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary
14144 Doolittle Dr., San Leandro 94577; Ph. 351-3213.

LOCAL 296—Hank de Diego, Secretary
255 Race St., San Jose 95126; Ph. Cypress 5-0514; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 4th Thurs., 8 p.m.

LOCAL 302—Al Brown, Secretary
77 Jackson Square, Oakland, 94607; Ph. 832-7171; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary
616 Coleman Ave., San Jose 95110, Ph. 294-6722; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets 1st Wed., 10:30 a.m., San Jose; San Rafael, 1st Thurs. after 1st Wed., 10:30 a.m. Tracy, 2nd Tues. at 10:30 a.m.

LOCAL 315—Loren D. Thompson, Secretary
2227 Alhambra Ave., Suite 1, Martinez 94538; Ph. 228-2246 (415); Ofc. hrs., 7 to 5, Mon.-Fri.; Richmond, 15 Espee Ave., 94801. Ph. 232-5184 (415); Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 2nd Wed.; Executive Bd. meets 2nd & 4th Wed.

LOCAL 350—Fernando Bussi, Secretary
1139 Mission St., San Francisco 94103; Ph. 621-8518; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Thurs. in Mar., June, Sept. & Dec.

LOCAL 386—N. F. Miller, Secretary
13th & M Sts., or P.O. Box 3291, Modesto 95353. Ph. 526-2755 (209).

LOCAL 432—B. W. (Mike) Mitchell, Secretary
2315 Valdez St., Oakland 94612; Ph. 444-2940 (415). Ofc. hrs., 9 to 4:30, Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—A. J. Hardy, Secretary
1531 E. Fremont St., Stockton 5; Ph. 466-0061 (209).

LOCAL 468—M. H. Manny Joseph, Secretary
40 Hegenberger Place, Oakland 94621; Ph. 562-8713; Ofc. hrs., 8:30 to 4:30 p.m.; Mon.-Fri.

LOCAL 484—W. A. Gernns, Secretary
4271 Mission St., S.F. 12; Ph. 333-2680; Ofc. hrs., 8:30 to 5 p.m., Mon.-Fri.; Membership meets 2nd & 4th Thurs. Quarterly meetings 2nd Sat. of Mar., June, Sept. & Dec.

LOCAL 490—Jerry C. Beatty, Secretary
445 Nebraska St., Vallejo; Ph. Midway 3-6794; Ofc., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Tues., Vallejo; 3rd Tues., Napa.

LOCAL 533—Hugo Wagner, Secretary
1550 Glendale Road, Sparks, Nevada 89431; Ph. 358-1814 (702); Ofc. hrs., 8 a.m. to 12 noon, 1 p.m. to 5 p.m. Mon.-Fri. Membership meets 1st Mon.

LOCAL 576—R. D. Gundersen, Secretary
275 N. 4th St., San Jose 12; Ph. Cypress 5-2230; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—J. F. McSherry, Secretary
8055 Collins Dr., Oakland 94621; Ph. 632-0422 (415); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 601—John H. Dillon, Secretary
745 E. Miner Ave., Stockton 3; Ph. HOWARD 6-4391; Ofc. hrs., 8 to 5, Mon.-Fri., 9 to 12, Sat.; Membership meets 3rd Tues.

LOCAL 616—Pauline Bien, Secretary
2135 Fresno St., Rm. 237, Fresno 21; Ph. FRESNO 4-5936; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., at 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary
884 Grant Ave., or P.O. Box 765, Novato. Ph. 897-5138 (415); Ofc. hrs., 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.

LOCAL 655—Joseph H. Dillon, Secretary
1749 Broadway, Redwood City, 94063. Ph. EMerson 8-2844; Ofc. hrs., 7:30 to 5, Mon.-Fri., San Jose, 1452 N. 4th St.; Ph. 294-2382. Membership meets on call.

LOCAL 665—Arnold Moss, Secretary
480 Valencia St., San Francisco; Ph. UN 1-5586; Ofc. hrs., 8:30 to 5:30, Mon.-Fri.; Open until 7 p.m. last two Fridays of month. San Mateo, 150 S. Blvd.; Ph. FI 1-6533, 9 to 5 Mon.-Thurs.; 9 to 6 Fri.; Membership meets 4th Mon.

LOCAL 678—Merse De Vera, Secretary
708 West 4th St., Antioch; Ph. 757-1166; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Edward Felley, Secretary
124 Race St., San Jose 95126; Ph. 295-1445; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 1st Thurs.

LOCAL 688—Orrin H. Baker, Secretary
1107 George St., Napa; Ph. 226-5764; Membership meets 2nd Thurs. every month, 1 p.m., Labor Temple, 1606 Main St., Napa.

LOCAL 684—S. F. Burke, Secretary
2806 Broadway St., Eureka; Ph. Hillside 3-1667; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues., Eureka; 4th Sun. at Crescent.

LOCAL 698—H. G. Wortham, Secretary
P.O. Box 115, 1225 13th St., Modesto 95354; Ph. 526-0720 (209); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Mon.

LOCAL 746—Oliver R. Jackson, Secretary
2165-15th St., Kingsburg 93631; Ph. 897-2359 (209); Membership meets 1st Mon.

LOCAL 750—Freddy Sanchez, Secretary
266-17th St., Oakland 94612; Ph. 444-5740; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 768—Manuel Castro, Secretary
492 C St., Hayward; Ph. LUCerne 2 6727; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 849—Roy L. Ross, Secretary
3557 Oroville Dam Blvd., Oroville 95965 or P.O. Box 1706, Ph. 533-2595 (916)

LOCAL 853—Frank Farro, Secretary
8055 Collins Dr., Oakland, 94121; Ph. 562-9975; Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 856—Rudy Tham, Secretary
459 Fulton St., San Francisco 94102; Ph. 863-7607; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 857—Alex Luscutoff, Secretary
1930 G St., Sacramento 95814; Ph. 443-6593 (916); Ofc. hrs., 8:15 to 4:45, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 860—Mark J. O'Reilly, Secretary
1139 Mission St., San Francisco 94103; Ph. 431-9737 (415). Ofc. hrs. 9-5 Mon.-Thurs., Fri. 9 to 6. Membership meets 2nd Wed.

LOCAL 888—George R. Schneider, Secretary
459 Fulton St., San Francisco 94102; Ph. MA 1-2395; Ofc. hrs., 7:30 to 3:30, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 890—Raymond Burditt, Secretary
207 Sanborn Rd., Salinas 93901; Ph. 424-5743 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 893—Walter J. Gillies, Secretary
2601 Mission St., San Francisco, 94110; Ph. 285-5085, 285-5086; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 2nd Thursday.

LOCAL 896—George T. Homer, Secretary
337 Valencia St., Rm. 29, San Francisco 94103; Ph. 621-7844; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 2nd Thurs., Mar., June, Sept., Oakland, 3176 California St., Oakland; Ph. KEllogg 4-0946; Ofc. hrs., 9 to 3, Mon.-Fri.

LOCAL 912—Richard King, Secretary
163 West Lake Ave., or P.O. Box 1043, Watsonville; Ph. 724-0683 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets: General Heavy Duty, 3rd Wed.; Freezer Food and Cannery Processing, 4th Tues.; Santa Cruz, 117 Elm St.

LOCAL 921—Al Vergez, Secretary
35 Lansing St., S.F. 94105. Ph. 397-0302 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Wed., 2 p.m.; 4th Wed., 8:30 p.m.

LOCAL 923—Richard A. Sequeira, Secretary
610-16th St., Rm. 414, Oakland, 94612; Ph. 893-6336; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed., 7 p.m.

LOCAL 960—Barney Apfel, Secretary
43 Lansing St., S.F. 94105. Ph. 397-0302; Ofc. hrs., 9 to 5, Mon.-Thurs.; Fri. 9 to 6. Membership meets 2nd Wed.

LOCAL 980—Stanley Maxwell, Secretary
1771 Neotomas Ave., P.O. Box 1983, Santa Rosa 95405; Ph. 542-1292 (707); Membership meets 3rd Thurs.

Health and Welfare

JOINT COUNCIL 7
HEALTH AND WELFARE CLAIMS PAID
February, 1971

Local Union		Claims Paid	Drafts Issued
San Francisco	12	\$ 27,522.55	408
Oakland	70	416,896.54	5,118
Oakland	78	18,347.73	243
San Francisco	85	165,955.64	1,412
Oakland	96	8,143.27	141
San Francisco	109	28,339.11	518
Oakland	209	16,198.43	328
San Francisco	216	43,573.75	650
San Francisco	226	25,376.48	186
San Francisco	241	76.23	1
San Francisco	256	9,963.65	136
San Francisco	265	62,777.37	660
San Francisco	278	57,106.90	563
San Francisco	280	14,389.26	273
San Jose	287	125,586.42	1,864
Oakland	291	67,889.03	848
San Jose	296	49,622.17	683
San Jose	304	9,421.58	122
Martinez	315	185,399.77	2,829
San Francisco	350	9,026.60	121
Oakland	432	32,709.86	501
San Francisco	440	389.08	3
Oakland	468	76,051.59	1,181
San Francisco	484	63,067.59	731
Vallejo	490	45,845.57	759
San Jose	576	8,274.20	123
Oakland	588	42,998.64	550
Novato	624	69,742.43	1,130
Redwood City	655	73,204.04	900
San Francisco	665	47,921.22	543
Oakland	853	114,747.85	1,701
San Francisco	856	166,594.17	2,271
San Francisco	860	80,892.56	1,055
San Francisco	888	28,447.17	358
Salinas	890	98,212.52	1,385
San Francisco	893	33,050.27	277
San Francisco	896	57,712.88	449
Watsonville	912	57,120.54	797
San Francisco	921	35,157.49	309
Oakland	923	172.90	1
San Francisco	960	55.00	2
Santa Rosa	980	59,134.33	1,036
Totals		\$2,533,114.38	33,166

JOINT COUNCIL 38
HEALTH AND WELFARE CLAIMS PAID
February, 1971

Local Union		Claims Paid	Drafts Issued
Bakersfield	87	\$ 27,517.93	463
Visalia	94	38,822.39	720
Marysville	137	72,747.34	1,320
Sacramento	150	166,144.60	2,542
Sacramento	165	13,308.81	209
Sacramento	228	22.00	2
Sacramento	234	117.04	2
Modesto	386	70,739.64	1,317
Fresno	431	108,894.28	1,858
Stockton	439	122,451.09	2,509
Fresno	517	14,206.61	364
Reno	533	37,657.11	455
Stockton	601	62,810.62	691
Fresno	616	20,275.56	192
Oakland	629	45.43	4
Napa	668	757.62	12
Antioch	678	8,263.77	99
San Jose	679	102,487.73	1,003
Eureka	684	34,768.74	590
Modesto	698	2,538.83	36
Kingsburg	746	1,639.51	26
Modesto	748	87,585.69	1,180
Oakland	750	51,633.94	460
Hayward	768	48,221.01	365
Oroville	849	19,135.14	204
Sacramento	857	35,975.56	492
Totals		\$1,150,767.99	17,115

Health and Welfare

By Robert Scheibach

Under a few of the Teamsters' insurance policies, the basic insurance coverage (hospitalization, surgery, doctor's visits, etc.) are covered by a co-ordination of benefits feature.



All Teamster plans which have major medical benefits include in the major medical coverage a coordination of benefits feature. This simply means that if the spouse of the Teamster has group insurance coverage as a result of his/her employment, any benefits which are paid by the other insurance program for the same illness or accident must be considered before payments are made under the Teamster program.

The present medical claim forms include a question with respect to whether the spouse is currently employed. Also, where the spouse is employed and whether the spouse has group insurance as a result of his/her employment. In many instances, the Teamster does not answer these questions when the claim form is submitted to our office. If these questions are not answered, it is then necessary to send

a questionnaire to the Teamster asking that both the husband and wife sign the form verifying the questions with respect to the spouse's employment and any insurance protection which is provided as a result of the spouse's employment. If the Teamster fails to answer the questionnaire sent with respect to coordination of benefits, this results in a delay in the payment of benefits and a second questionnaire must be sent out.

The insurance policy and State law requires that we have information regarding any other insurance coverage before we can pay the major medical benefits because of the coordination of benefits provision.

You will note that the coordination of benefits will not consider any insurance which is purchased on an individual basis under a personal policy. A Teamster may have several individual personal policies to protect him/her in the event of an illness or accident and any benefits which he receives under these policies will not effect payment under his group insurance plan, including the major medical coverage. The only insurance coverage that we are inquiring about on the questionnaire mailed, or on the individual claim forms, would be cov-

erage provided as a result of a person's employment or participation under a group insurance plan.

Some Teamsters have complained that where both the husband and wife are working, the spouse's coverage under non Teamster insurance programs often have long delays before payment is made. When there are two different insurance coverages provided for the wife and husband because of their employment, the other insurance carrier will contact our office or we will send an inquiry to them. If you have experienced difficulty in obtaining payment from your non Teamster insurance program, we will be glad to send them any information desired regarding your insurance coverage as a Teamster and any payments that may have been made. If you should wish us to send information regarding your insurance coverage and payments on a specific claim to another insurance carrier, please write to us giving the name of the insurance company and the individual to whose attention the information should be submitted. We will be happy to comply so that you will be able to receive all insurance benefits to which you are entitled under both your Teamster and your non Teamster insurance.

Western Conference Pension Plan

By Mike Tomasello

EMPLOYMENT CREDITS

One of the major factors that determine the amount of your pension is the years credited service that you have accrued at the time you retire. If you leave Teamster Employment for over a specified period of time you may suffer a Break in Service which will affect any benefit you may be eligible for under the Plan. It is therefore important to understand exactly what does constitute a Break in Service.

First of all, there could be a break in service in your Past Employment [that is employment prior to your first covered (paid for) hour.] There are two types of Past Employment. (Which ever gives you the most service is the one that is used in determining your years of Past Service.)

Your Continuous Past Employment is determined by the length of time you were in the employ of the employer who paid your first contribution into the Pension Plan. You would not suffer a break in your Continuous Past Employment if in the period prior to your First Covered Hour up to a maximum of 18½ years, you have worked 600 hours every two consecutive calendar years with the employer who pays your first contribution.

Your Special Past Employment is determined by the length of time you were in Teamster Employment if you had more than one employer in the 18½ years prior to your First Covered Hour. If you had never been out of Teamster Employment for more than ten (10) consecutive months you would not suffer a break in past service and your Special Past Employment Date would then go as far back as your 30th birthday to a maximum of 18½ years.

Your Future Service begins when you have your First Covered (paid for) Hour under the Pension Plan. Your total years of credited service is calculated by adding your Past Service credits to your Future Service credits. You receive one year of credited service for each year of Past Employment as described above. You receive one year of Future Service credit for every 1,875 covered hours you have under the Plan, not for each calendar year of employment after your First Covered Hour. This is an extremely important point. For example a man in seasonal employment may work 15 years in the Teamster industry after his first Covered Hour and receive only 3 years of Future Service credit because he only worked 300

or 400 hours a year.

An employee will have a break in Future Service on December 31, if in that calendar year and the preceding year he does not have 600 Covered Hours and he has less than 7,500 total covered hours. If, however, he has 7,500 or more covered hours, he can go three calendar years without working 600 covered hours before he sustains a break in service. The three year rule applies only to employees who would have suffered a break in future service on December 31, 1969 or later. For breaks prior to December 31, 1969 and for employees who have less than 7,500 covered hours the two year rule applies.

If an employee suffers a break in service and he has less than fifteen (15) years of total service on the December 31st in which his break occurs he will lose all the credit he has accumulated under the Pension Plan. If, however, he has at least fifteen (15) years of service on the December 31st in which his break occurs, a minimum of 3,000 Covered Hours and is at least age 45 he would be entitled to vest his Pension rights in order to collect a Pension that would commence between his 60th and 70th birthdays. If an employee has at least fifteen (15) years of service on the December 31st in which his break occurs, a minimum of 3,000 Covered Hours, but is under age 45 he is entitled only to a Cash Termination benefit, which is 30% of the contributions that have been paid into the Pension Plan on his behalf.

Your Dental Plan

Dr. George A. Thodas

Dental Consultant—Teamsters Security Fund

During the past few months Teamsters Security Fund has been undergoing a vast change in processing insurance claims — conversion to computers. Naturally, during this transition period a backlog of claims developed, not only in the Medical Department but in the Dental Department as well. While not entirely caught up, we are rapidly approaching normalcy. Claims are being processed again without undue delay. However, there will always be a certain number of claims which are held up because of the

usual reasons:

1. delinquent premium payments
2. terminations
3. change of employers
4. incomplete information on claim forms
5. various others

Of all the above reasons, incomplete information on the claim form gives us the biggest problem; especially the section designated, "Does spouse have Dental Insurance?" (Webster's Dictionary defines "Spouse": "A partner in marriage; either member of a married couple".)

For example: 1. When the husband is the insured member and the wife (spouse) is the patient and if she is employed, be sure to indicate her employer's name and address, Local union number, and name of her insurance company if she has dental insurance. 2. When the wife is the insured member and the husband (spouse) is the patient, the preceding information should also be indicated. All this information is important. It helps us to properly process a dental claim, especially when "dual coverage" may be involved.

Correction

In the last month's issue (MARCH) there were two printing errors. The plan started in 1955 instead of 1935. (There was no pension plan in 1935, pensions were only dreams of Union members.) On the list of eligibility requirements for a vested retirement it is 3000 covered hours to qualify not 300.

California Teamster's Legislative Report

By Vern Cannon
Legislative Representative

A NEW HIGH of \$105 weekly in maximum Unemployment Compensation Disability Benefits will be realized if AB 1146, authored by Assemblyman Jim Keyser (D) San Fernando, is acted on favorably during this session. Assemblyman Keyser's bill, which is sponsored by the Teamsters, raises the maximum from the present \$87.50. Benefits are available to all those who are sick and unable to work. California is one of only four states which have such a program funded solely by workers' contributions.

AGRICULTURAL WORKERS

Assemblyman David Pierson (D) Inglewood has introduced a Teamster-sponsored bill to extend unemployment insurance coverage to agricultural workers on the same basis as other workers. The bill, AB 1314, will cover over 200,000 workers now excluded under the exemption granted to agricultural employers. While many workers won't have sufficient income from farm employment alone to gain benefits, their earnings from other employers will help qualify them. This is just another step to put the agricultural worker on the same standard as any other worker. Several years ago, Teamster-sponsored legislation gained Unemployment Compensation Disability Insurance for these workers.



Vern Cannon

WORKMEN'S COMPENSATION

AB 1346, authored by Assemblyman Ernest R. LaCoste (D) Modesto, provides for raising the minimum benefits available to workers injured on the job who are covered by Workmen's Compensation. Presently, seasonal workers, especially in Food Processing, receive very little in Temporary Disability benefits when injured on the job because their average wage qualifies them for only the minimum of \$25 weekly. Under Assemblyman LaCoste's bill, this would be raised to \$35 weekly. The bill is sponsored by the Teamsters.

ARRESTED — NOT CONVICTED

Presently, employers may ask if a prospective employee has ever been arrested without reference to conviction for the offense. AB 1053, authored by Assemblyman Walter Karabian (D) Monterey Park, would prevent this practice and would fine employers seeking such information \$1,000 for breaking the law. No distinction is usually made between "arrest" and "conviction" on applications for employment; however, Assemblyman Karabian's bill would prevent questions regarding arrests not leading to convictions.

RADAR BILL TRAPPED IN COMMITTEE

The Assembly Transportation Committee last week killed AB 88, William Ketchum (R) Paso Robles, the annual radar bill, on a unanimous vote. Again this year the Teamsters were the only opposition to this bill, and our efforts were rewarded with another victory in the fight against speed traps. Statistical evidence points out the fact that radar is not a lifesaver—it only gathers evidence against speeders. Your letters and wires were greatly appreciated and surely played a key role in killing this bad bill. Many thanks for your cooperation.

INFRACTIONS BILL HALTED—TEMPORARILY

After a hard fought battle last week, the Assembly Transportation Committee took AB 135, William Ketchum (R) Paso Robles, under submission. A bill taken under "submission" may be taken up again for action by the author at any time, so keep those letters coming. The Committee Chairman, Wadie Deddeh (D) San Diego, was joined by several other committee members in opposing the bill, particularly David Roberti (D) Los Angeles and Alan Sieroty (D) Beverly Hills, who spoke against this measure which would deny the right to trial by jury for traffic offenses. Again, the bill is still alive, so keep those letters rolling.

TENURE

Three Bad Bills to weaken or eliminate tenure for educators were heard last week in committee. AB 136, Assemblyman Willie Brown (D) San Francisco, which would deprive San Francisco administrators who are Teamster members of their tenure, was approved by the Assembly and awaits action in the Senate. AB 293, Assemblyman John Stull (R) San Diego, which would weaken tenure by substituting an administrative hearing for the present Superior Court hearing, was approved by a Subcommittee of the Education Committee and awaits their final action. SB 245, Senator Clark Bradley (R) San Jose, which would have scrapped tenure completely, was killed in the Senate Education Committee. The Teamsters testified against all three measures.

WATCHDOG OR HENHOUSE FOX

Senator George Moscone pointed out last week at a meeting of the Senate Public Utilities and Corporations Committee that the California Public Utilities Commission was intended as the 'ever-jealous watchdog of the public interest.'

California's regulated public utilities are about to be "treated" to a switch in personnel which will result only in confusion in monitoring these monopolies. Also, the proposed exclusion of the public from participation in rate increase hearings could be very costly to the consumer. The watchdog is evolving into a henhouse fox. Both Senator George Moscone and Assemblyman Powers have authored resolutions to prevent these changes. The Teamsters support their efforts.

Take action now! Write to the members of the Senate Public Utilities and Corporations Committee and the Assembly Commerce and Public Utilities Committee asking for a review of these changes.

PAIR TO DRAW TO

Two bad bills, AB 88 and AB 135, authored by William Ketchum (R) Paso Robles, await action by the Assembly Transportation Committee.

AB 135 proposes to categorize all Vehicle Code violations as infractions rather than misdemeanors, with specific exceptions. The bill would hit the professional driver the hardest since under the "infractions" category, one is disqualified for trial by jury even though conviction could result in license suspension, and therefore loss of employment. Statistics show that fewer than 1/2 of 1% of those issued citation ever resort to trial by jury. Circumstances probably dictate the necessity of resorting to a jury trial.



ASSEMBLYMAN DAVID PIERSON's bill A.B. 1314 will extend unemployment benefits to Agriculture workers.



ASSEMBLYMAN JIM KEYSOR's A.B. Bill 1146 will raise unemployment and Disability benefits.

Please continue your letter writing to the members of the Assembly Transportation Committee as these are extremely important matters.

PROFESSIONAL DRIVER JOB LOSS

AB 762, authored by William Ketchum (R) Paso Robles, will, if enacted, further jeopardize the professional driver.

This measure would allow the court to immediately suspend the license of a person who the court determines to be physically or mentally unfit. Such suspension would stand until the person had been re-examined by the Division of Motor Vehicles and certified safe.

What this means to the professional driver is that the court can stop him from working for almost any reason until he is retested by the Division of Motor Vehicles and approved.

Current law, of course, allows suspensions but only after a court or administrative hearing. This measure would allow suspension without a hearing on the charges. It would mean in essence that a person is guilty until he proves himself innocent.

IN MEMORIAM

- | | |
|---|---|
| MCCORMICK, Al, Local 576, San Jose, Feb. 22. | THOMAS, ALFRED, Retired, Local 70. |
| WAGLAND, STANLEY, Retired, Local 860, San Francisco, March 6. | CLARK, JOHN HENRY, Local 70. |
| BOHL, CARL, Local 860, Jan. 27. | O'GRANT, JOHN R., Local 70. |
| BURKE, JACK E., Local 624, Novato, March 20. | NICHOLS, MARSHALL, Retired, Local 70. |
| SILVA, DAVID J., Local 12, San Francisco, March 19. | WALSH, TROY R., Local 70. |
| BILTTKE, FREDERICK WILLIAM, Local 665, San Francisco, March 17. | HOLT, CHARLES, Local 70. |
| BRYANT, JAMES, Local 665, March 3. | MARTINEZ, RAY, Retired, Local 70. |
| MACKEY, GEORGE ELMER, Local 665, March 3. | KEEGAN, JACK, Retired, Local 70. |
| SCOTT, JOHN HENRY, Local 665, March 15. | WALKER, WILLIAM T., SR., Retired, Local 70. |
| BIZZELL, HERBERT, Local 853, Oakland, March 10. | NAGEL, AVA, Retired, Local 601, Stockton, Jan. 6. |
| BRYGGMA, JOHN, Local 853, March 24. | CACERES, ROBERTA, Local 601, Jan. 27. |
| HILER, WOODROW, Local 265, San Francisco, March 18. | REIMCHE, HELEN, Retired, Local 601, Jan. 16. |
| DERANSO, J. H., Retired, Local 265, March 2. | HOFFMAN, ADOLPH, Retired, Local 601, Jan. 26. |
| COHEN, JOHN, Retired, Local 265, March 9. | KAGEYAMI, MASANO, Retired, Local 601, Feb. 14. |
| STEINMETZ, FRANK, Retired, Local 265, March 18. | BOAZ, JOHN W., Retired, Local 601, Feb. 12. |
| JACOBSON, A. Retired, Local 265, March 19. | BEACH, RAY, Local 601, March 11. |
| COLLINS, J. W., Retired, Local 265, March 25. | WOESSNER, CARL, Local 893, San Francisco, March 21. |
| BEDFORD, NELSON, Retired, Local 265, Jan. 31. | ROCKETT, FRANCIS G., Local 888, San Francisco, March 27. |
| QUAN, WARREN C., Local 315, Martinez, March 9. | MANCUSO, JOSEPH, Local 750, Oakland, Feb. 28. |
| LUCEY, MICHAEL, Local 484, San Francisco, March 1. | PHILLIPS, HAROLD, Local 750, March 7. |
| GALLANTINE, WAYNE, Local 484, March 11. | MATHIESON, JAMES, Retired, Local 750, March 6. |
| HOUGHTON, SHERRILL, Local 484, March 18. | CRANDELL, JOSEPH, Retired, Local 750, March 19. |
| BEUILLE, PATRICK, Local 484, March 14. | ORONA, MARY, Retired, Local 750, March 21. |
| SCHRIK, FRANK, JR., Local 216, So. San Francisco, March 8. | NOBRIGA, VALENTINE, Retired, Local 750, March 16. |
| TYLER, JOHN B., Local 216, March 17. | MENG, NORMAN, Local 624, Novato, March 28. |
| FURTADO, MARY, Retired, Local 768, Hayward, Jan. 23. | BASUINO, JOSEPH, Retired, Local 85, San Francisco, March 7. |
| MADERAS, DOMNIC, Retired, Local 768, Feb. 26. | CHIESA, EUGENE, Retired, Local 85, March 10. |
| PERRY, JOSEPH J., Retired, Local 768, March 24. | COLLINS, JAMES, Retired, Local 85, March 7. |
| MCCOY, DAVID, Local 888, San Francisco, March 22. | GRIMM, THEODORE, Retired, Local 85, March 8. |
| COLLINS, FRANK, Local 888, March 23. | HACKER, RICHARD, Local 85, March 26. |
| FROST, ERNEST, PAUL, Local 70, Oakland, Feb. | JORGENSEN, FRED, Retired, Local 85, March 7. |
| | REEVES, ED., Retired, Local 85, March 25. |
| | SIEMERS, ERNEST, Local 85, March 16. |